

# Work Values

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Career Services Center



The following list describes a variety of satisfaction people obtain from their jobs. This list and the following process may help you clarify your values (what is *important* to you) in relation to the world of work.

## DIRECTIONS:

1. Read each definition and check the items you would like as part of your ideal job.
2. Review the items you have checked, and identify the 10 items you want most.
3. Review these 10 items and prioritize them (1 as most important, 10 as least important).

- \_\_\_ **Help Society:** Do something to contribute to the betterment of the community
- \_\_\_ **Help Others:** Be directly involved in helping people
- \_\_\_ **Esthetics:** Make beautiful things and contribute to the beauty of the world
- \_\_\_ **Creativity:** Create new ideas, programs, products, etc
- \_\_\_ **Work Alone:** Work independently with little contact with others
- \_\_\_ **Public Contact:** Have frequent daily interaction with others
- \_\_\_ **Collaboration:** Team orientation towards common goals
- \_\_\_ **Competition:** Engage in activities against others where there are clear “win” and “lose” outcomes
- \_\_\_ **Friendships:** Get along well with and develop close personal relationship with colleagues
- \_\_\_ **Supervisory Relationship:** Have a fair supervisor that I get along well with
- \_\_\_ **Stability:** Work routine and job duties that are largely predictable
- \_\_\_ **Variety:** Work responsibilities that frequently change
- \_\_\_ **Time Freedom:** Flexible schedule with no specific work hours required
- \_\_\_ **Independence:** Responsibility for how work gets done with little direction
- \_\_\_ **Authority:** Responsibility over work activities or people
- \_\_\_ **Make Decisions:** Have the power to decide courses of action, policies, etc
- \_\_\_ **Knowledge:** Engage in the pursuit of knowledge, truth, and understanding
- \_\_\_ **Intellectual Status:** Be recognized as an “expert” in a field
- \_\_\_ **Recognition:** Be recognized by others for work in a public way
- \_\_\_ **Achievement:** Have personal satisfaction and a feeling of accomplishment in the position
- \_\_\_ **Fast Pace:** Work in an environment where there is a high pace of activity and work must be done rapidly
- \_\_\_ **Excitement:** Experience a high degree or frequent excitement in the course of work
- \_\_\_ **Adventure:** Have work responsibilities that involve frequent risk taking
- \_\_\_ **Location:** Find a place to live (town, geographical area) that is conducive to my lifestyle
- \_\_\_ **Way of Life:** Position that allows me to maintain my own identity in the workplace in terms of dress, speech, decorating my office, listening to music, etc
- \_\_\_ **Security:** Reasonable job security and job opportunities
- \_\_\_ **Profit/Gain:** Have opportunity to accumulate money or other material gain