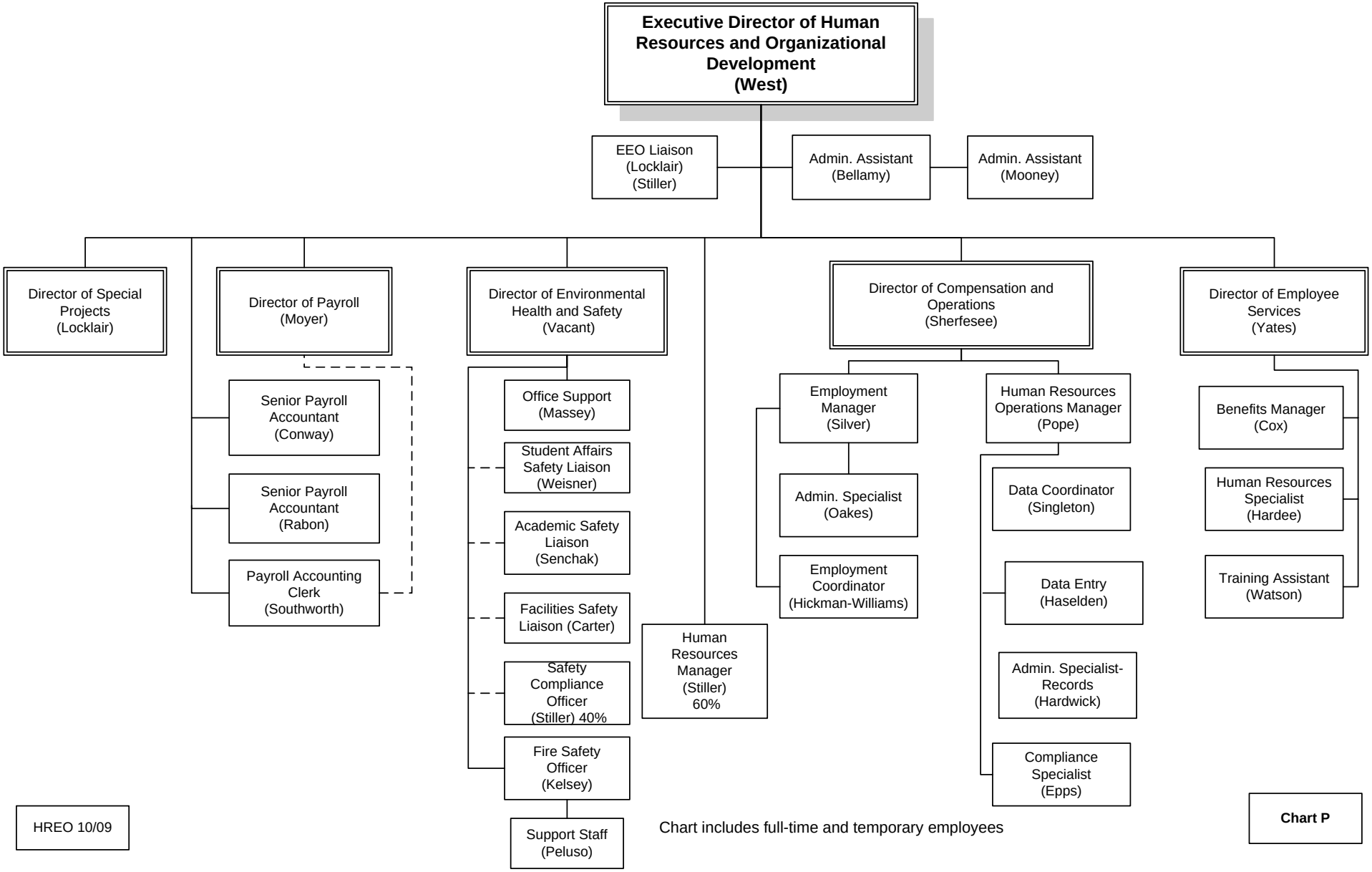Human Resources & Equal Opportunity