Coastal Carolina University is responsible for calculating and remitting your payroll taxes to the U. S. Treasury Department and the South Carolina Department of Revenue.

After the end of the calendar year, the Payroll Office must prepare and distribute Form W-2s, Wage and Tax Statements, to all employees. Form W-2s must be available to employees no later than January 31st. Your 2012 Form W-2 will be mailed to your home address through the US Postal Service by January 31st.

However, your W-2 will be available online at https://webadvisor.coastal.edu/ by January 31st. (click on W-2 statements under Employee Profile) Happy New Year!

**S.M.A.R.T. (Strategic Management and Resource Training)**

In its inaugural debut, the CCU S.M.A.R.T. program recently graduated 18 supervisors and managers from area divisions across campus. The 18-month program consisted of a variety of professional development topics designed to engage and challenge participants in identifying and utilizing practical decision-making strategies for informed decision-making in their day-to-day interactions with employees.

The strategic intent of the program was to build strong organizational capability by supporting the individual growth and development of employees in key management and supervisory roles. Recent graduates described the program as “engaging”, “thoughtful-provoking” and “challenging”. If you are interested in becoming a part of the next S.M.A.R.T. class, please contact Lamonica Yates, Director of Employee Services at monica@coastal.edu.
S.M.A.R.T. Training

2012 Graduates

Carlos Baxley

Zan Wiggins

Tara Josey

Buddy Hendrick

Dennis Roakes

Jackie Andrews

Phillip Moore

Belinda Pope

Judy Hawkins

Evelyn Sherman

Nick DeFuria

Lawson Holland

Mark Garrison

Wendy Watts

Rebecca Bogart

Not pictured: Catherine Goodwin
Suzanne Beverly

Tim Winningham
THE SOUTH CAROLINA DEFERRED COMPENSATION PROGRAM

Annual Rates of Return for the First Quarter of 2013 (as of January 1, 2013)*

South Carolina Stable Value Fund Annual Rate of Return: 3.00%

84-Month Certificate Fund Annual Rate of Return: 1.30%

Open Enrollment for State ORP Eligible Employees

The open enrollment period for all State Optional Retirement Program (State ORP) participants is January 1 through March 1 of each year. During this period, State ORP participants may change vendors or, if eligible, may irrevocably elect to join the South Carolina Retirement System (SCRS).

More detailed information will be sent via email directly to ORP participants within the next few days. Questions may be directed to Lori Cox at Lcox1@coastal.edu or 349-6496.

JANUARY 2013 Professional Development and Training

To register: www.coastal.edu/hreo/workplace/traininganddevelopment

TIAA-CREF ANNOUNCES ONE-ON-ONE COUNSELING SESSIONS AT CCU

Let us help you make financial decisions that are right for you. Schedule an appointment today with a TIAA-CREF consultant to discuss your personal financial situation on a confidential basis. They will be able to discuss how to help meet your financial goals with products, such as mutual funds and annuities, or other financial matters you have.

Dates: January 31, February 1, March 14 and 15

Time: 9:00am until 5:00pm

Place: All meetings will be held in Human Resources

To schedule an appointment, please call the TIAA-CREF Servicing and Scheduling Group at 1(800)732-8353.

RECOGNIZE SOMEONE TODAY!

WWW.COASTAL.EDU/HREO/WORKPLACE

Discounts offered by local merchants are found on the Human Resources Workplace web page:

https://www.coastal.edu/hreo/workplace/discounts/