

# Reasoning Behind an Interviewer's Questions:

## **Tell me about yourself.**

To check your communication skills and how you present yourself.

## **Why do you want to work for our company?**

To see if you've done any research. Important to answer clearly and with enthusiasm, show what you learned about the job/company/industry.

## **What are your strongest skills?**

Give examples of how you have demonstrated these skills. If you have sufficiently researched the organization, you should be able to imagine what skills the company values.

## **What are your career goals?**

To know if your plans and the company's goals are compatible, shows you're ambitious enough to plan ahead.

## **What are your hobbies?**

Hobbies such as chess or bridge demonstrate analytical skills. Reading, music, and painting are creative hobbies. Individual sports show determination and stamina, while group sport activities may indicate you are comfortable working as part of a team.

## **If you could be an animal what would you be and why?**

To gauge your logical reasoning, creativity.

## **If you could invite three famous people to dinner, who would they be and why?**

To test interpersonal skills, teamwork, leadership, view of the world, curiosity level, etc.

## **How many restrooms are in the College of Business?**

To test your deductive reasoning, how you process complex information.

## **If your cell phone rang really loudly right now, what would you tell me?**

To see how you handle pressure/unpredictable situations.

## **If you won the lottery tomorrow, what would you do with the money?**

To test your planning ability, big picture thinking, generosity, ambition, and responsibility.

## **If you could be a superhero, what power would you want to possess?**

To see what motivates you.

## **If I called your old boss right now and asked him to identify an area that you could improve on, what would he or she say?**

Turn a weakness into a strength, or show how you've grown since then/learned from your past experiences.

## **Why should I hire you?**

To check your confidence level, gauge humility, and to see if you understand your self-worth in terms of the value you can bring to an organization.



Coastal Carolina University (CCU) does not discriminate on the basis of race, color, religion, sex, national origin, age, genetic information, mental or physical disability, or status as a disabled or Vietnam-era veteran in its admissions policies, programs, activities or employment practices. For more information relating to discrimination, please contact the CCU Title IX Coordinator/EEO Investigator, Coastal Carolina University, Kearns Hall 104B, Conway, SC; Title IX email [titleix@coastal.edu](mailto:titleix@coastal.edu); office phone 843-349-2382; Title IX cell phone 843-333-6229; EEO email [eeo@coastal.edu](mailto:eeo@coastal.edu); or the U.S. Dept. of Education Office for Civil Rights at [www2.ed.gov/ocr](http://www2.ed.gov/ocr).