PRESENT: Darla Domike-Damonte, Andy Hendrick, Carl Keller, Arlene Adams, Alan Case, Elsa Crites, Daniel Ennis, Linda Hollandsworth for Peter Lecouras, Jo-Ann Morgan, Nelljean Rice, Michael Ruse, Dale Collins for Jose Sanjines, Philip Schneider, Jill Sessoms, Charles Wright for Susan Slavik, Gene Collins, Dave Evans, John Goodwin, Peter Hart, Louis Keiner, Betsy Puskar for Bill King, Rich Koesterer, Susan Libes, Prashant Sangiriy, Sylvia Snyder, Rob Young, Michael Lackey, Dennis Wiseman, Lance Bedwell, Denvy Bowman, Richard Dame, Terry Fries

ABSENT: Greg Krippel, Emory Helms, Kathryn Hilgenkamp-Rodgers, Lisa Barboun, Jack Riley, Linda Schwartz, Gary Stegall, Olcay Akman

APPROVAL OF November 7, 2001 MINUTES: Jill Sessoms reported an error on Page 2, line 5. The word ‘of’ was used and the correction should be ‘or’ in “neutrality or non-neutrality.” She moved to approve with this correction. It was seconded by Darla Domike-Damonte. The motion passed.

EXECUTIVE COMMITTEE REPORT Chair Koesterer reported that the three proposed changes in Post-Tenure procedures were forwarded to Nominations and Elections Committee, which will conduct the general faculty vote electronically.

He reminded Senators that committee chairs need to respond to the Senate’s charge as to whether their committee needs to continue to exist or need to be reorganized. Questions arose regarding the on-line survey about CCU’s mascot. The results showed support to keep the Chanticleer.

COMMITTEE REPORTS: The Ad Hoc Committee on Faculty Manual revisions reported on revised wording of the Faculty Manual, 2000/2001, Section IV – 1 as follows: “The faculty wish to be consulted on any appointment, including interim, of the University President of Provost. In the case of the former, the faculty ask that a representative from the Board of Trustees meet with the Faculty Senate, either during a regularly scheduled Faculty Senate meeting or a special session. In the case of the Provost position, the faculty ask that the University President similarly meet with the Faculty Senate. In either case, the Faculty Senate Executive Committee will then ascertain and communicate the views of the faculty on these appointments, as appropriate, to either the Board of Trustees or to the University President. The faculty ask that the Provost similarly consult the faculty of a college on any election or appointment, including interim, of their Dean. This process will be initiated with a college-wide meeting called by the Provost.”

Dr. Ingle has serious problems with the wording of the proposed Faculty Manual change and urged them to reconsider and not pass as written. He agreed that the Faculty Manual needs to be reviewed and reworded. It would be extremely unwieldy. He is in favor of collegiality and communications with administration and faculty. Phil Schneider asked if he had objections to being more explicit about the consultation process? Dr. Ingle would have preferred dialogue prior to a specific proposal being considered by the Senate. He cautioned that the office of the president by statute is the responsibility of the Board of Trustees; dean consultation should be with faculty in that academic area, not the faculty senate. With regard to senior academic positions of the institution, he has no problem being more specific in terms of Faculty Senate. For specific academic units that is best left to them. He said not to make the process overly cumbersome. The Executive Committee or a standing committee as appropriate could assume responsibility without forming an ad hoc committee. Dave Evans felt the role of an ad hoc committee was to redefine “consult” in a way they felt was more appropriate. Susan Libes asked if Dr. Ingle would meet with a
subcommittee to discuss an acceptable proposal. Dr. Ingle said he would be happy to meet with the appropriate group to discuss this.

Dr. Ingle reported that a budget cut was anticipated and built into budget. There will not be drastic cuts. There seems to be a possibility of another cut in January-February of 1-2%. He will not ask the Board of Trustees to increase spring tuition.

*Faculty Manual* Ad Hoc Committee was made up of Dave Evans, Michael Ruse, and Jack Riley. Susan Libes moved to discuss friendly amendment, Dave Evans seconded. The amendment was distributed to Senators. Phil Schneider moved and Andy Hendrick seconded to approve for sake of discussion. Michael Ruse did not see this as a friendly amendment. Michael Ruse’s language of “the faculty” is ambiguous and that caused it to look like the Faculty Senate was not consulted. Phil Schneider felt a need to have consultation with the President and Provost/Interim Provost positions. After much discussion, Libes and Evans agreed to withdraw the amendment. The ad hoc committee is still active and was directed to go back and look at the language again to resubmit and improve the language.

**PROVOST AND OTHER ADMINISTRATIVE REPORTS:** Dr. Horner reported that nine faculty members and more sections have agreed to run parallel tests of the evaluation forms approved. That is being done this fall. She has met with Institutional Effectiveness to broaden the kinds of analysis of data given to deans, such as more attention be paid to frequency and means data. She will try to set up a couple of workshops in January with deans, department chairs, and institutional effectiveness about the use of data. Any dean will have the same access to any piece of this information.

**OLD BUSINESS:** None

**NEW BUSINESS:** None

**ANNOUNCEMENTS:** None

**GOOD OF THE ORDER:** None

**ADJOURNMENT:** The meeting adjourned at 5:05 p.m.

Respectfully submitted,

[Signature]

Pete Hart
Faculty Senate Secretary