University-Wide Assessment Committee
Student Development
October 29, 2013
9:00 a.m., SNGL 112

**Members present:** John Beard, Jennie Cassidy, Whitney Comer, Allison Faix, Stephen Harrison, Tara Josey, Pat Singleton-Young, Frankie Weeks

**Members absent:** Jean Ann Brakefield, Michael Jacobs, Chris Mee, Travis Overton, Geoff Parsons, Caesar Ross, Tom Woodle

**Opening Remarks**

Jennie Cassidy, Chair, convened the meeting at 9:00 a.m. in SNGL 112 and welcomed all present.

**Leadership Assessment**

Whitney Comer presented the conclusions from the administration of the Student Leadership Practices Inventory (SLPI) in 2013. Approximately 260 student leaders from around campus were selected to participate in the 360 degree assessment. Each student was asked to select 3-5 observers and to take a pre- and post-test.

SLPI Conclusions include:

- The majority of our students reported lower recognition of their own skills than those reported by the observers.
- Campus Recreation & Orientation Leaders showed higher levels of *Modeling the Way*
- General Student Leaders showed higher levels of *Encouraging the Heart*
- Individual students were able to get a clear picture of the perceptions of their leadership.
- Individual students were able to identify skills they could work on to become a more well-rounded leader.

Comer reported that SLPI in an excellent tool when paired with intentional conversations and training with student leaders. It was not as useful as a pre- and post-test as was hoped due to the lack of knowledge on the pre-test.

Steve Harrison suggested that there is value in finding a common set of objectives and/or a common language to be used across campus. John Beard noted that it is important to discern between common vocabulary and common goals; stating that it is necessary to decide which would be carried with the student leader across campus.

Harrison suggested that EBI (which is currently used by Housing) might be useful since it includes components for campus recreation, diversity, student activities, etc. Comer will follow-up with Debbie Connor and report back to the committee on the possibility of using EBI. A demo will also be distributed to committee members at that time.

**Next Meeting**
The next meeting of the University-Wide Assessment Committee – Student Development will be on November 19, 2013 in SNGL 112. There being no further time to discuss business, the meeting adjourned at 10:00 a.m.