Members Present: Matthew Crawford, Shane Tay, Bill Edmonds, Tukonya Vereen, Lisa Bellamy, Cameron Mott, Kevin Bowers, Lynn Brock, Diane Wilson, Lisa Dent, Sandra Hatcher, Misti Williams, Dan Lawless and Lisa Bernadyn.

Members Absent: David Betsch and Derek Doss.

Approval of Minutes: A motion to accept the June 25, 2015 minutes was made by Matthew Crawford and seconded by Shane Tay. The minutes were approved by the members.

Old Business

Follow up discussion on the following items:

- Suggestion: “We have heard that as of July 1st, those of us who have to work in buildings that have gated parking, will have to now pay for parking. Why is it that 1). We still have yet to be informed of this change in writing and 2). Only those of us who work in areas with gated parking have to pay?” Gating the parking lots was not our decision so why are we being punished and having to pay while those who work in other buildings will pay nothing? It should be the same across the board.

D. Lawless forwarded this suggestion to Staci Bowie, Vice President and Chief Financial Officer and received the following response, “Yes it’s true, students pay to park and faculty/staff are now being asked to pay as well. The parking committee and those in administration agreed to this partial pay option. By paying for privileged parking it still allows free parking for those faculty/staff that do not want to pay. Bar codes will be turned off on June 30, 2105 and the gates will come back down when the Fall semester begins. The charge is $75.00 to active a bar code we wanted the website to be available to pay for that activation before we sent out a memo. Another option was to charge all faculty/staff yearly and we really wanted free options for them so we went with an intermediate plan. Faculty/staff that choose not to use the gated lots do not have to pay and will have plenty of options. I hope that helps to explain the rationale.”

After discussion the council had several questions they would like to have more information on.

1. The overall long term vision of parking - There is a mobility study that has been conducted by the University over the last several years. To view the findings and to see the overall long term vision of parking you can access www.coastal.edu/mobility/mobilitystudy.

2. Will there be a payroll deduction to help offset the fee - Since our last meeting a notice did go out stating there was an option for payroll deduction for gated parking access. “In an effort to make payment of the barcode fee(s) more convenient, a payroll deduction option is being offered. In order to take advantage of the payroll deduction option, you will need to fill out the Payroll Deduction Authorization Form and submit the completed form to the Payroll Office. Please indicate the deduction is for a “Barcode” on the form.”

3. What is the parking fee going to be used for - D. Lawless forwarded this question to Stacie Bowie, Vice President and Chief Financial Officer and shared the following response, “The money goes in the same account with the student parking fees. They are used for parking lot construction, parking lot maintenance and shuttles.”
S. Cannone shared at a recent staff meeting she was asked to inquire why Staff Advisory Council is not a voice for the following items:

- Merit raises
- Raises tied to retention is unfair
- More work with more students and faculty without additional compensation

It was discussed these questions may be more appropriate for a separate committee. D. Lawless will forward these suggestions to the appropriate department.

D. Lawless forwarded these concerns to BJ Landrum, Vice President for University Compliance and HR.

**New Business**

**Suggestion Boxes:** There were no suggestions.

- **Web Page Comments:**

  - Suggestion: “Not sure if this has been taken up, but there is no suggestion box in Baxley Hall with four administrative office located there. Thank you.”
  
  D. Lawless shared the suggestion box that was located in the Singleton Building has been removed and will be placed in Baxley Hall.

  - “The campus-wide hold music is HORRENDOUS! Anything would be better, can't communications record a message about the university? Or maybe the music department can provide some content?”
  
  L. Dent will forward this suggestion to the appropriate department.

  - “It may be helpful to receive some sort of confirmation when you reserve a vehicle through transportation.”
  
  S. Hatcher will follow up on this suggestion.

  - “This October is the third year of the last compression study for Coastal staff who qualified for it. Those pay increases were spread over a 3-year period. Does the University plan on paying the staff for the third year?”
  
  D. Lawless will forward this suggestion to Stacie Bowie, Vice President and Chief Financial Officer.

- **Additional Discussion items by members:**

  - D. Lawless welcomed and went over the By-Laws with the new council members.

  - S. Tay shared he was asked to inquire about the following concerns regarding the new graduate tuition policy for staff members:

    1. Staff that are currently enrolled in classes feel they should have been grandfathered in with the old policy.
2. In Athletics, especially coaches, people move from universities more frequent and feel as they would be tied down for two more years.

3. It was also brought up regarding employees that are time-limited and their department requires them to pursue the Master’s program.

D. Lawless will forwarded these questions to Stacie Bowie, Vice President and Chief Financial Officer.

- D. Lawless shared the Benefits Fair will be held on October 1, 2015. Staff Advisory Council will have a table from 9:00 to 2:00 and would like to have a few volunteers to manage the table.

- **Adjournment:** The meeting was adjourned at 11:00 pm.

**Next Meeting:** The next SAC meeting will be held August 6, 2015 in Edwards 164.