All complaints, notices, and/or allegations received by the University on or after September 15, 2015, will be processed under this policy, PRES-104 Sexual Assault/Violence (September 2015), regardless of the date of the occurrence.

SUMMARY:

In order to maintain an environment in which the dignity and worth of all members of the University community are respected, it is the policy of Coastal Carolina University that sexual violence and assault of employees and/or students is prohibited. Such conduct is a form of behavior that seriously undermines the atmosphere of trust essential to the academic environment, is unacceptable, and will not be tolerated.

POLICY:

I. DEFINITIONS

A. Sexual Violence/Assault - Both sexual violence and sexual assault are gender-neutral.

B. Non-consensual Intercourse
   1. Any sexual penetration or intercourse (anal, oral or vaginal)
   2. however slight
   3. with an object
   4. by a person upon another person
   5. that is without consent and/or by force.

Sexual penetration includes vaginal or anal penetration by a penis, tongue, finger or object, or oral copulation by mouth-to-genital contact or genital-to-mouth contact.
C. Non-consensual Sexual Contact
   1. Any intentional sexual touching
   2. however slight
   3. with any object
   4. by a person upon another person
   5. that is without consent and/or by force.

   Sexual touching includes any bodily contact with the breasts, groin, genitals, mouth or other bodily orifice of another individual, or any other bodily contact in a sexual manner.

II. LEGAL AUTHORITY

A. Title VII of the Civil Rights Act of 1964, as amended, provides that it will be an unlawful discriminatory practice for any employer, because of the sex of any person, to discharge without just cause, to refuse to hire, or otherwise discriminate against any person with respect to any matter directly or indirectly related to employment.

B. Title IX of the Education Amendments of 1972, as amended, prohibits sexual discrimination in any educational program or activity receiving federal financial assistance. Coastal Carolina University receives such assistance.

C. The South Carolina State Human Affairs Law also prohibits sexual discrimination.

D. Based on the above legal authority, Coastal Carolina University prohibits sexual harassment of employees or students. In addition, willful false accusations of sexual harassment will not be tolerated and may be subject to disciplinary action under policies HREO-147 Disciplinary Action and Termination for Cause, PRES-001 Code of Ethical Conduct, and/or the Code of Student Conduct.

III. REPORTING OF SEXUAL VIOLENCE/ASSAULT

A. Please see PRES-117 Sexual Misconduct for the Complaint Procedure.

IV. TEMPORARY/INTERIM MEASURES

A. At any point in the Complaint Procedure, the Title IX Office, the Dean of Students Office, or the Office of Human Resources and Equal Opportunity (HREO) may recommend/implement interim actions to protect parties or witnesses involved in the investigation, including, but not limited to, separating the parties, reassignment, alternative work or student housing arrangements, or other types of temporary measures. The University also reserves the right to issue no contact provisions to any or all parties involved in the investigation.
V. CONTACT INFORMATION FOR RESOURCES AND REPORTING

A. On the Coastal Carolina University campus:
   1. CCU Department of Public Safety: 843-349-2177 (2911 from a campus line)
   2. Counseling Services: 843-349-2305
   3. Dean of Students Office: 843-349-4161
   4. Human Resources and Equal Opportunity: 843-349-2134 or 843-349-5022
   5. Student Health Services: 843-349-6543
   6. Title IX Coordinator: 843-333-6229
   7. University Housing: 843-349-6400

B. In the Community:
   1. Emergency Assistance: 911
   2. Conway Medical Center: 843-347-7111
   3. Family Justice Center (Georgetown): 843-546-3926
   4. Grand Strand Regional Medical Center: 843-692-1000
   5. Life Services EAP: 1-800-822-4847
   6. Rape Crisis Center: 843-448-7273
   7. Waccamaw Center for Mental Health: 843-347-4888
   8. Waccamaw Community Hospital: 843-652-1000

C. Resources:
   1. Title IX - Sexual Assault
   2. CCU’s Title IX Website

VI. Recommendations for Victims of Sexual Violence