SUMMARY:

In order to maintain an environment in which the dignity and worth of all members of the University community are respected, it is the policy of Coastal Carolina University that sexual violence and assault of employees and/or students is prohibited. Such conduct is a form of behavior that seriously undermines the atmosphere of trust essential to the academic environment, is unacceptable, and will not be tolerated.

POLICY:

I. LEGAL AUTHORITY

Title VII of the Civil Rights Act of 1964, as amended, provides that it will be an unlawful discriminatory practice for any employer, because of the sex of any person, to discharge without just cause, to refuse to hire, or otherwise discriminate against any person with respect to any matter directly or indirectly related to employment.

Title IX of the Education Amendments of 1972, as amended, prohibits sexual discrimination in any educational program or activity receiving federal financial assistance. Coastal Carolina University receives such assistance.

The South Carolina State Human Affairs Law also prohibits sexual discrimination.

Based on the above legal authority, Coastal Carolina University prohibits sexual harassment of employees or students. In addition, willful false accusations of sexual harassment will not be tolerated and may be subject to disciplinary action under HREO-147.
II. Definitions

Sexual Violence/Assault - Both sexual violence and sexual assault are gender-neutral.

Non-consensual Intercourse -

- Any sexual penetration or intercourse (anal, oral or vaginal)
- however slight
- with an object
- by a person upon another person
- that is without consent and/or by force

Sexual penetration includes vaginal or anal penetration by a penis, tongue, finger or object, or oral copulation by mouth to genital contact or genital to mouth contact.

Non-Consensual Sexual Contact -

- any intentional sexual touching
- however slight
- with any object
- by a person upon another person
- that is without consent and/or by force

Sexual touching includes any bodily contact with the breasts, groin, genitals, mouth or other bodily orifice of another individual, or any other bodily contact in a sexual manner.

III. Reporting of Sexual Violence/Assault

Please see the Sexual misconduct policy for the Complaint Procedure.

IV. Temporary/Interim Measures

At any point in the Complaint Procedure, the Title IX Office or the Office of Human Resources and Equal Opportunity (HREO) may recommend interim actions to protect parties or witnesses involved in the investigation including but not limited to, separating the parties, reassignment, alternative work or student housing arrangements or other types of temporary measures. The University also reserves the right to issue no contact provisions to any or all parties involved in the investigation.

V. CONTACT INFORMATION FOR RESOURCES and REPORTING
On the Coastal Carolina University campus:
  o CCU Department of Public Safety: 843-349-2177 (2911 from a campus line)
  o Counseling Services: 843-349-2305
  o Dean of Students Office: 843-349-4161
  o Human Resources and Equal Opportunity: 843-349-2134 or 843-349-5022
  o Student Health Services: 843-349-6543
  o Title IX Coordinator: 843-333-6229
  o University Housing: 843-349-6400

In the Community:
  o Emergency Assistance: 911
  o Conway Medical Center: 843-347-7111
  o Family Justice Center (Georgetown): 843-546-3926
  o Grand Strand Regional Medical Center: 843-692-1000
  o Rape Crisis Center: 843-448-7273
  o Waccamaw Center for Mental Health: 843-347-4888
  o Waccamaw Community Hospital: 843-652-1000

Resources:
  o Title IX - Sexual Assault
  o CCU’s Title IX Website

VI. Recommendations for Victims of Sexual Violence