SUMMARY:

This document sets forth the Coastal Carolina University policy concerning the employment of members of Coastal Carolina University advisory boards and affiliated organizations.

POLICY:

I. POLICY

A. This policy pertains specifically to members of the Coastal Educational Foundation, Coastal Athletic Foundation, Student Housing Foundation, Alumni Board, Board of Visitors or other bodies which may have direct or indirect control in governing or providing advisement to Coastal Carolina University. For the purpose of this policy, these individuals will be referred to as “board members.”

B. Board members are not eligible to be considered for employment or hired at Coastal Carolina University in full-time slotted positions while serving on a board as described herein.

C. Active board members can neither apply for nor be hired into positions that fall within their direct or indirect scope of governance or advisement. In the event the board member has finished the board term of service, resigns, or is removed from the board, the board member can neither apply for nor be hired into positions that previously fell within their direct or indirect scope of governance or advisement for a period of one (1) year from the date of separation from the board.

D. Current employees of the University should not participate on any University-related boards if such participation could be construed as a conflict of interest. Should there be any question about a potential conflict of interest, the employee should consult the Office of University Counsel for guidance. The University’s Ethics Policy can be found at HREO-112: Ethics Act.
E. Board members shall not directly or indirectly exert power or influence over the hiring process for University employees for themselves or others.