TO: All student organizations

FROM: Brett S. Klein, Assistant Dean of Students/Director of Student Activities

SUBJECT: Organizational Infractions of the Code of Student Conduct

DATE: 22 August 2007

As you are aware, the procedures regarding organizational infractions of University policies have been somewhat unclear. Hopefully this memo will provide some degree of clarity.

In an attempt to bring some degree of clarity to the policies, it is important to understand the distinction between University policy and violations of organizational constitutions. Per the current student handbook, all violations of University policy which are non-academic in nature will be handled by the Office of the Dean of Students. If individuals within an organization or the organization itself (Greeks) violates constitutional policy, the matter should be adjudicated through the judicial boards for the organization’s governing body. There may be times when an infraction will be heard by both the University and the organization’s judicial body. Action by both bodies does not constitute double jeopardy since the University focuses on institutional policy and the judicial board for the organization focuses on organizational rules and regulations.

If an organization is charged with violating University policy as outlined in the Code of Student Conduct, the leadership of the organization will be contacted by the Dean of Students. Once contacted, the Dean will require the organizational leadership to meet with him to answer to the charges. If the dean feels an investigation is merited, an investigative team will be selected to determine the validity of the alleged infraction. If the team feels there is merit to the allegation, judicial proceedings as outlined in the Code of Student Conduct will follow. Please understand that with certain alleged violations of University policy, the Dean of Students has the authority to suspend all activities of the organization while the investigation is taking place. Regardless of suspension of activities or not, matters will be handled as quickly as possible.

If you have additional questions, please speak to me or Dr. Lloyd Holmes, Dean of Students. We will be glad to provide additional information.