Members Present: Jim Streicher, Cameron Mott, Derek Doss, Sandra Hatcher, Tukonya Vereen, Lisa Bellamy, Lynne Brock, Shane Tay, Misti Williams, Diane Wilson, David Betsch, Dan Lawless and Lisa Bernadyn.

Members Absent: Matthew Crawford, Bill Edmonds and Kevin Bowers.

Approval of Minutes: A motion to accept the January 28, 2016 minutes was made by Misti Williams and seconded by Tukonya Vereen. The minutes were approved by the members.

Old Business

Follow up discussion on the following items:

Suggestion:

- “Parking at Baxley Hall for staff is horrible, I thought there were supposed to be some reserved spots for staff in GG. When is this going to occur?”

D. Lawless pulled the previous email regarding this suggestion from last year and discussed it with Rein Mungo.

D. Lawless shared after speaking to Mr. Mungo he was informed to contact Dr. Byington, Provost and Executive Vice President, regarding these parking spaces. Mr. Lawless will reach out to Dr. Byington.

D. Lawless shared he was able to briefly talk with Dr. Byington regarding setting up a time in the future to meet.

D. Lawless shared he has sent over information to Dr. Byington regarding parking lot GG. Dr. Byington will look at the parking survey findings.

Mr. Lawless shared Dr. Byington requested the number of employees in the immediate vicinity of the clock tower parking. Dr. Byington immediately took seven parking spaces that previously use to be student parking and turned them into faculty/staff parking to help alleviate parking concerns.

- “I think it would be great if the Faculty and Staff had a discounted option to play 9 holes at the Hackler course. I know that there is currently a discount for 18 holes with a cart but it is difficult to take time away from family to play golf for 4-5 hours. I believe that a lot more employees would enjoy our beautiful course if there were an option that didn’t take up as much time. During the summer, 9 holes could even be played after work before it gets dark. This could possibly even be limited to certain days. Thank you for your consideration!”

D. Lawless shared the following response from Charles Johns, General Manager of Sports Turf & Golf Course Operations. “We do have a discount for Faculty and Staff. Our rates year round are $22 for 18 holes and $13 for 9 holes. We also give 30% off on non-sale soft good items in the shop. The 30% has been changed since the first of the year from 20%. I hope this helps.”

Mr. Lawless also shared after speaking with Mr. Johns, it was noted that on the HR discount’s page the 9 holes option was not listed, only the 18 holes option was listed.
L. Bellamy will follow up with HR regarding this being listed on the discount’s page.

Ms. Bellamy reported the discount’s page has been updated regarding the 9 holes and the increased discount of 30%.

- “Why does CCU have a policy that we can’t give references when a colleague is applying for a different job (even if it is with CCU)? This is ridiculous especially if this has been their only job for 15-20 years - no other work related reference may be available.”

L. Bellamy addressed this concern with Kim Sherfesee, Director of Human Resources/EEO Officer. Ms. Bellamy shared she is waiting on the formal response.

**New Business**

**Suggestion Boxes:**

Suggestion:

- This suggestion was in the Coastal Science Center. “The TV is broke in the student lounge in the Coastal Science building. Can we please get a new one?”

J. Streicher will complete a help desk ticket for the Coastal Science Center.

- There were four suggestion cards in the Wall building praising various individuals. The council asks that the submitters consider using I SPY to recognize individuals. I SPY can be found on the following link [https://www.coastal.edu/traininganddevelopment/](https://www.coastal.edu/traininganddevelopment/).

- This suggestion was in EHFA. “I am concerned with the current role of the Staff Advisory Committee which seems to have changed since it first began. My understanding of the committee is that it is meant to be an advocacy group for the staff, taking our concerns to the administration and initiating change. This does not seem to be the current role of the committee. For example, minutes from a recent meeting state that staff concerns about the repayment of tuition for staff members who leave the university was routed to Human Resources. HR responded with an explanation of the policy. Usually when staff members use a group such as the Staff Advisory Committee, they are not looking for a policy explanation which could be requested by contacting HR personally. It is my opinion that staff members who send a concern to the committee would like for the concern to go to the upper administration and that the committee would actually advocate on their behalf. If concerns are simply going to be funneled to a department for a response, wouldn’t an online forum be sufficient?”

D. Lawless has a scheduled meeting with President DeCenzo to formally share the concerns regarding the tuition reimbursement policy.

**Web Page Comments:**

Suggestion:

- “Ever since Chanticleer Drive closed in front of the wall building and cut off access to the residence halls, there has been a large increase in the number of cars using the HTC Center parking lot as a cut through from the Residence halls to Founders Drive. I often see a lot of cars going a lot faster than they should through the parking lot. Combined with the large amount of people entering and leaving the HTC Center, it seems to me it’s only a matter of time before a pedestrian gets hit. Maybe consider keeping the gate down separating the 2 parking lots, or adding more speed bumps to help deter people from using the parking lot as a shortcut.”
D. Betsch reported after speaking with the two staff members that run these communities, speed and students driving too fast thru the parking lot has been a problem and continues to be a problem. Now that more traffic is traveling thru this area it is seen more.

D. Lawless will address this concern with Stacie Bowie, Vice President and Chief Financial Officer. D. Betsch will also speak with Stephen Harrison, Senior Director of University Housing, regarding this concern.

- “Why haven't the flags been flying on the poles at the roundabout?”

S. Hatcher reported, the reason the flags are not flying is because the poles need maintenance. It is anticipated this will be completed sometime next week.

- “There are so many frustrations with parking for visitors for the Wall Building and special speakers for WCOB. The question has been asked multiple times why can't we just use the visitor parking in front of the Wall building as we always have, and are told no. So I find it interesting the Board of Trustees are able to park there for their meetings (2/18/2016). We have become a very unwelcoming campus for visitors, especially for those needing handicapped parking as there is no longer easy accessible handicapped parking for Wall. People have even canceled coming to campus due to the change in the parking situation.”

D. Lawless will address this concern with Dr. Byington, Provost and Executive Vice President.

- **Additional Discussion items by members:**

  Dr. Domke-Damonte, Associate Provost for Global Initiatives/Professor, updated the council on the Strategic Plan 2016-2021 initiative that is currently underway. Staff are encouraged to view and give feedback regarding the Strategic Plan at [http://www.coastal.edu/administration/strategicplanning2016_2021/](http://www.coastal.edu/administration/strategicplanning2016_2021/).

  L. Bellamy suggested placing an I SPY box next to the Staff Advisory’s electronic suggestion box on the SAC webpage. Ms. Bellamy will address this with the appropriate department.

- **Adjournment:** The meeting was adjourned at 11:45.

**Next Meeting:** The next SAC meeting will be held March 10, 2016 in Edwards 164.