

**Spadoni College of Education and Social Sciences
Professional Dispositions Consensus,
Initial Licensure Programs
Mean Comparison by Assessment Point
Middle Level Education
Fall 2021 - Spring 2022**



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MEAN BY ASSESSMENT POINT Mean range is -2 strongly disagree to +2 strongly agree. 0 is no evidence to believe otherwise.			
	Jr. II	Sr. I	Internship
Q1. Engages with course concepts and materials (e.g., promotes EEDA performance standards, integrates hands-on instruction, cooperative learning).	1.067	0.514	1.833
Q2. Strives to establish a supportive climate for working and learning (e.g., believes all students can achieve at high levels, promotes safe environment).	1.000	0.784	1.833
Q3. Establishes and maintains non-discriminatory and inclusive practice (e.g., promotes inclusive classroom, facilitates student collaboration, employs student engagement strategies).	0.867	0.243	1.500
Q4. Interrupts or re-directs discriminatory discourses (e.g., proactive against bullying, harassment and intimidation).	0.067	0.135	1.083
Q5. Critically analyzes the content knowledge and pedagogy of his/her profession (e.g., communicates the application of content to the real world, requires students to think critically).	1.000	0.432	1.333
Q6. Welcomes and uses constructive criticism and feedback to improve his/her content knowledge and pedagogical skills (e.g., employs strategies for personal resiliency and growth).	0.467	0.865	1.917
Q7. Consistently comes to school prepared and ready to contribute to the educational experience (e.g., professional demeanor, follows dress code, follows schedule, protocol and procedures including reporting lateness or absences).	0.267	0.459	1.750
Q8. Takes the initiative to confidentially discuss student abilities with appropriate personnel to strengthen the learning of all students (e.g., maintains confidentiality, adheres to code of ethics, uses good judgement).	0.000	0.162	1.417
Q9. Evaluates and reflects on his/her actions and how it affects others.	0.333	0.622	1.833
Q10. Properly uses formative and summative assessments to match the learning objectives, minimize bias and address the learning needs of all his/her students (e.g., develops varied assessment that meets the diverse needs of students).	0.467	0.270	1.667
Q11. Respects students, peers, families, and school personnel (e.g., respects diversity and individual worth, uses strategies for building positive relationships, demonstrates collegial behaviors).	1.067	0.541	1.833
Q12. Demonstrates a commitment to improve his/her teaching practice (e.g., advocates for the profession, engages in professional development experiences to foster life-long learning).	0.467	0.622	1.667
Q13. Engages in tasks with colleagues and school personnel in a respectful and professional manner (e.g., uses professional language).	1.000	0.622	1.917
Q14. Designs and delivers instruction to address individual student differences (e.g., integrates instructional technology and digital content).	0.400	0.405	1.500
Q15. Communicates clearly to engage students to make connections to prior learning and experiences (e.g., takes responsibility for instructional leadership, employs classroom management strategies).	0.000	0.378	1.833

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	Jr. II	Sr. I	Internship
Q16. Works to develop students' discipline-related communication skills for a variety of contexts and audiences (e.g., facilitates student-to-student relationships, promotes team building).	-0.067	0.189	1.667

Assessment Point	
Jr. II	15
Sr. I	37
Internship	12