

Spadoni College of Education and Social Sciences
South Carolina Teaching Standards (SCTS) 4.0 Rubric (ADEPT) Aggregated and Disaggregated Report
Fall 2018 - Spring 2021

SOUTH CAROLINA TEACHING STANDARDS 4.0 RUBRIC AGGREGATE	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	<i>Mean is based on a possible score of 4, in a few instances it is out of 3 where noted.</i>											
	<i>4 - Exemplary; 3 - Proficient; 2 - Needs Improvement; 1 - Unsatisfactory</i>											
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
1.1 Standards/ Objectives: Communicating Learning Objectives and Standards	24	2.989	135	3.145	52	3.096	97	3.155	51	3.255	124	3.234
1.2 Standards/ Objectives: Aligning Sub-objectives	24	3.008	135	3.292	52	3.288	97	3.186	51	3.392	124	3.395
1.3 Standards/ Objectives: Connecting Learning Objectives	24	3.031	135	3.254	52	3.192	97	3.144	51	3.451	124	3.315
1.4 Standards/ Objectives: Student Performance Expectations	24	3.031	135	3.167	52	3.058	97	3.150	51	3.216	124	3.250
1.5 Standards/ Objectives: Student Mastery *	24	2.989	135	2.942	52	2.885	97	2.948	51	2.961	124	2.927
2.1 Motivating Students: Engaging Students	24	3.322	135	3.122	52	3.000	97	3.124	51	3.333	124	3.290
2.2 Motivating Students: Learning Experiences	24	3.152	135	3.036	52	3.038	97	3.103	51	3.333	124	3.202
2.3 Motivating Students: Reinforcement	24	3.299	135	3.270	52	3.135	97	3.175	51	3.471	124	3.387
3.0 Presenting Instructional Content	24	2.883	135	3.030	52	2.962	97	3.082	51	3.196	124	3.250
4.1 Lesson Structure and Pacing: Start of Lesson*	24	2.958	135	2.967	52	2.923	97	2.959	51	3.000	124	2.992
4.2 Lesson Structure and Pacing: Structure*	24	2.856	135	2.847	52	2.788	97	2.887	51	2.784	124	2.919
4.3 Lesson Structure and Pacing: Pacing	24	3.281	135	3.066	52	3.077	97	3.031	51	3.275	124	3.323
4.4 Lesson Structure and Pacing: Routines and Transitions	24	3.239	135	3.132	52	3.019	97	3.082	51	3.333	124	3.290
5.0 Activities and Materials	24	2.947	135	3.068	52	2.962	97	3.041	51	3.118	124	3.194
6.0 Questioning	24	2.860	135	2.961	52	2.865	97	2.979	51	3.098	124	3.145
7.1 Academic Feedback: Oral and Written Feedback	24	3.008	135	3.293	52	3.096	97	3.072	51	3.392	124	3.306
7.2 Academic Feedback: Frequency of Feedback	24	3.254	135	3.352	52	3.250	97	3.124	51	3.373	124	3.355
7.3 Academic Feedback: Monitoring Student Progress	24	3.322	135	3.404	52	3.231	97	3.124	51	3.510	124	3.331
7.4 Academic Feedback: Student Feedback	24	3.027	135	3.114	52	2.923	97	3.062	51	3.157	124	3.161
8.0 Grouping Students	24	2.906	135	2.982	52	3.019	97	2.969	51	3.078	124	3.089
9.1 Teacher Content Knowledge	24	3.216	135	3.244	52	3.096	97	3.165	51	3.078	124	3.274

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	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
	9.2 Teacher Content Knowledge: Subject-Specific Instructional Strategies	24	3.322	135	3.199	52	3.038	97	3.124	51	3.255	124
9.3 Teacher Content Knowledge: Connecting Key Concepts and Ideas	24	3.281	135	3.224	52	3.000	97	3.093	51	3.216	124	3.210
10.1 Teacher Knowledge of Students: Learning Difficulties	24	3.174	135	3.117	52	3.019	97	3.031	51	3.333	124	3.306
10.2 Teacher Knowledge of Students: Incorporating Student Interests and Culture	24	2.898	135	2.911	52	3.000	97	3.000	51	3.294	124	3.218
10.3 Teacher Knowledge of Students: Differentiated Instruction	24	2.947	135	2.887	52	2.923	97	3.000	51	3.216	124	3.185
11.1 Thinking: Types of Thinking	24	2.924	135	3.041	52	3.019	97	3.052	51	3.157	124	3.210
11.2 Thinking: Student Opportunities	24	2.924	135	2.994	52	2.962	97	3.000	51	3.137	124	3.137
12.0 Problem Solving	24	2.879	135	3.118	52	3.077	97	3.103	51	3.235	124	3.194
13.1 Instructional Plans: Goals	24	3.281	135	3.291	52	3.250	97	3.144	51	3.333	124	3.363
13.2 Instructional Plans: Activities, Materials, and Assessments	24	3.031	135	3.169	52	3.019	97	3.093	51	3.235	124	3.282
13.3 Instructional Plans: Appropriateness	24	3.072	135	3.305	52	3.096	97	3.093	51	3.294	124	3.355
13.4 Instructional Plans: Accommodating Individual Student Needs*	24	3.027	135	2.949	52	2.904	97	2.969	51	2.941	124	2.960
14.1 Student Work: Assignments	24	2.947	135	2.985	52	3.000	97	3.031	51	3.020	124	3.169
14.2 Student Work: Drawing and Supporting Conclusions	24	2.883	135	2.921	52	2.962	97	3.031	51	3.098	124	3.113
14.3 Student Work: Connecting Learning	24	3.239	135	3.153	52	3.077	97	3.072	51	3.255	124	3.258
15.1 Assessment: Alignment with State Content Standards*	24	2.898	135	3.029	52	2.981	97	3.000	51	3.000	124	2.992
15.2 Assessment: Measurement Criteria	24	3.008	135	3.025	52	3.154	97	3.010	51	3.176	124	3.282
15.3 Assessment: Assessment Tasks	24	2.985	135	2.966	52	3.000	97	2.990	51	3.078	124	3.169

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	<i>Mean is based on a possible score of 4, in a few instances it is out of 3 where noted.</i>											
	<i>4 - Exemplary; 3 - Proficient; 2 - Needs Improvement; 1 - Unsatisfactory</i>											
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
15.4 Assessment: Monitoring and Informing Instruction	24	3.008	135	2.974	52	3.019	97	2.979	51	3.098	124	3.226
16.0 Expectations	24	3.031	135	3.171	52	3.096	97	3.041	51	3.333	124	3.306
17.1 Managing Student Behavior: Expectations for Learning and Behavior	24	3.072	135	3.158	52	3.096	97	3.082	51	3.569	124	3.298
17.2 Managing Student Behavior: Techniques	24	3.322	135	3.190	52	3.077	97	3.072	51	3.373	124	3.306
17.3 Managing Student Behavior: Inconsequential Behavior	24	3.281	135	3.208	52	3.135	97	3.072	51	3.510	124	3.339
17.4 Managing Student Behavior: Instructional Disruptions	24	3.281	135	3.153	52	3.077	97	3.021	51	3.431	124	3.298
18.0 Environment	24	3.322	135	3.432	52	3.269	97	3.237	51	3.549	124	3.484
19.1 Respectful Culture: Teacher-Student Interactions	24	3.322	135	3.524	52	3.423	97	3.361	51	3.667	124	3.613
19.2 Respectful Culture: Student Respectfulness of Teacher and Other Students	24	3.072	135	3.349	52	3.288	97	3.196	51	3.686	124	3.500
19.3 Respectful Culture: Teacher Receptiveness	24	3.364	135	3.377	52	3.288	97	3.268	51	3.667	124	3.589
Professionalism: 1. The educator is prompt, prepared, and participates in professional development meetings, bringing student artifacts (student work) when requested.	24	3.614	135	3.625	52	3.635	97	3.670	51	3.745	124	3.710
Professionalism: 2. The educator appropriately attempts to implement new learning in the classroom following presentation in professional development meetings.	24	3.614	134	3.445	52	3.327	97	3.454	51	3.569	124	3.556
Professionalism: 3. The educator develops and works on a yearly plan for new learning based on analyses of school improvement plans and new goals, self-assessment, and input from the teacher leader and principal observations.	20	3.466	125	3.319	52	3.250	97	3.258	51	3.294	124	3.024
Professionalism: 4. The educator selects specific activities, content knowledge, or pedagogical skills to enhance and improve his/her proficiency.	24	3.549	135	3.451	52	3.423	97	3.505	51	3.647	124	3.427

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	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Professionalism: 5. The educator makes thoughtful and accurate assessments of his/her lessons' effectiveness as evidenced by the self-reflection after each observation.	24	3.572	134	3.551	52	3.519	97	3.619	51	3.588	124	3.605
Professionalism: 6. The educator offers specific actions to improve his/her teaching.	24	3.572	135	3.509	52	3.538	97	3.567	51	3.588	124	3.548
Professionalism: 7. The educator accepts responsibilities contributing to school improvement.	22	3.614	134	3.444	52	3.442	97	3.351	51	3.431	124	3.185
Professionalism: 8. The educator utilizes student achievement data to address strengths and weaknesses of students and guide instructional decisions.	24	3.322	135	3.470	52	3.327	97	3.361	51	3.529	124	3.435
Professionalism: 9. The educator actively supports school activities and events.	24	3.572	126	3.301	52	3.442	97	3.371	51	3.412	124	3.411
Professionalism: 10. The educator accepts leadership responsibilities and/or assists in peers contributing to a safe and orderly school environment.	24	3.572	135	3.489	52	3.596	97	3.392	51	3.647	124	3.532

* Mean is out of three

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Fall 2018 - Spring 2021
Standard/Objective 1.1

1.1 Standards/ Objectives: Communicating Learning Objectives and Standards	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.263	20	3.200	33	3.150	23	3.217	35	3.171
Elementary Education	6	3.000	29	3.138	16	3.125	20	3.000	16	3.313	25	3.080
Middle Level Education	6	2.500	12	2.917	6	2.833	6	3.000	4	3.250	16	3.875
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.200	4	3.000
Special Education	---	---	21	3.190	1	3.000	12	2.920	---	---	16	3.000
MAT English	---	---	6	3.000	2	3.000	5	3.200	1	3.000	5	3.200
MAT Math	---	---	4	3.000	1	4.000	2	4.000	---	---	3	3.333
MAT Music	---	---	---	---	1	2.000	1	3.000	1	4.000	3	3.333
MAT Science	---	---	5	3.400	---	---	5	3.800	---	---	2	3.500
MAT Social Studies	---	---	15	3.400	3	3.000	11	3.360	1	3.000	15	3.200
	24	2.989	135	3.145	52	3.096	97	3.155	51	3.255	124	3.234

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Standard/Objective 1.2

1.2 Standards/ Objectives: Aligning Sub-objectives	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.364	38	3.316	20	3.550	33	3.150	23	3.435	35	3.257
Elementary Education	6	3.000	29	3.207	16	3.125	20	3.050	16	3.375	25	3.200
Middle Level Education	6	2.667	12	2.250	6	3.000	6	2.830	4	3.500	16	3.875
Physical Education	1	3.000	5	3.200	2	3.500	2	3.000	5	3.200	4	3.000
Special Education	---	---	21	3.333	1	3.000	12	3.000	---	---	16	3.375
MAT English	---	---	6	3.670	2	3.000	5	3.200	1	4.000	5	3.400
MAT Math	---	---	4	3.250	1	3.000	2	4.000	---	---	3	3.667
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.800	---	---	5	3.800	---	---	2	4.000
MAT Social Studies	---	---	15	3.600	3	3.333	11	3.550	1	3.000	15	3.533
	24	3.008	135	3.292	52	3.288	97	3.186	51	3.392	124	3.395

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Standard/Objective 1.3

1.3 Standards/ Objectives: Connecting Learning Objectives	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.368	20	3.350	33	3.120	23	3.696	35	3.286
Elementary Education	6	3.000	29	3.000	16	3.000	20	3.050	16	3.063	25	3.160
Middle Level Education	6	2.667	12	3.000	6	3.167	6	3.000	4	3.750	16	3.688
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.200	4	3.000
Special Education	---	---	21	3.238	1	3.000	12	3.000	---	---	16	3.125
MAT English	---	---	6	3.500	2	3.500	5	3.600	1	4.000	5	3.600
MAT Math	---	---	4	3.250	1	3.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	4.000	1	3.000	1	4.000	3	3.333
MAT Science	---	---	5	3.400	---	---	5	3.600	---	---	2	4.000
MAT Social Studies	---	---	15	3.530	3	3.000	11	3.180	1	3.000	15	3.333
	24	3.031	135	3.254	52	3.192	97	3.144	51	3.451	124	3.315

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Standard/Objective 1.4

1.4 Standards/ Objectives: Student Performance Expectations	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.158	20	3.100	33	3.150	23	3.478	35	3.229
Elementary Education	6	3.000	29	3.069	16	3.125	20	2.850	16	2.938	25	3.160
Middle Level Education	6	2.667	12	2.833	6	2.833	6	2.830	4	2.750	16	3.750
Physical Education	1	3.000	5	3.200	2	3.000	2	3.000	5	3.200	4	3.000
Special Education	---	---	21	3.190	1	3.000	12	3.000	---	---	16	3.125
MAT English	---	---	6	3.330	2	2.500	5	3.200	1	4.000	5	2.800
MAT Math	---	---	4	3.250	1	3.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	4.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.400	---	---	2	3.500
MAT Social Studies	---	---	15	3.270	3	3.000	11	3.270	1	3.000	15	3.200
	24	3.031	135	3.167	52	3.058	97	3.082	51	3.216	124	3.250

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Standard/Objective 1.5

1.5 Standards/ Objectives: Student Mastery	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	2.947	20	2.850	33	3.000	23	2.957	35	2.914
Elementary Education	6	3.000	29	2.931	16	3.000	20	3.000	16	2.938	25	2.960
Middle Level Education	6	2.500	12	3.000	6	2.667	6	2.500	4	3.000	16	3.000
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.000	4	3.000
Special Education	---	---	21	3.000	1	3.000	12	3.000	---	---	16	3.000
MAT English	---	---	6	3.000	2	3.000	5	3.000	1	3.000	5	2.400
MAT Math	---	---	4	3.000	1	3.000	2	2.500	---	---	3	3.000
MAT Music	---	---	---	---	1	2.000	1	3.000	1	3.000	3	3.000
MAT Science	---	---	5	2.600	---	---	5	2.800	---	---	2	3.000
MAT Social Studies	---	---	15	3.000	3	3.000	11	3.000	1	3.000	15	2.867
	24	2.989	135	2.942	52	2.885	97	2.948	51	2.961	124	2.927

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Standard/Objective 2.1

2.1 Motivating Students: Engaging Students	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.079	20	3.150	33	3.180	23	3.522	35	3.143
Elementary Education	6	3.000	29	2.966	16	3.000	20	3.000	16	3.188	25	3.120
Middle Level Education	6	2.833	12	2.667	6	2.500	6	2.830	4	3.250	16	3.938
Physical Education	1	4.000	5	3.400	2	3.000	2	3.000	5	3.200	4	3.750
Special Education	---	---	21	3.286	1	3.000	12	3.080	---	---	16	3.250
MAT English	---	---	6	3.170	2	3.000	5	3.400	1	3.000	5	3.200
MAT Math	---	---	4	3.000	1	3.000	2	3.500	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	4.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.200	---	---	2	3.500
MAT Social Studies	---	---	15	3.330	3	3.000	11	3.090	1	3.000	15	3.200
	24	3.322	135	3.122	52	3.000	97	3.124	51	3.333	124	3.290

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Standard/Objective 2.2

2.2 Motivating Students: Learning Experiences	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.273	38	3.158	20	3.200	33	3.180	23	3.565	35	3.171
Elementary Education	6	3.000	29	2.966	16	3.063	20	3.000	16	3.063	25	3.120
Middle Level Education	6	2.333	12	2.333	6	2.333	6	2.830	4	3.000	16	3.625
Physical Education	1	4.000	5	3.200	2	3.000	2	3.000	5	3.400	4	3.000
Special Education	---	---	21	3.238	1	3.000	12	2.920	---	---	16	3.125
MAT English	---	---	6	3.330	2	3.500	5	3.600	1	4.000	5	2.600
MAT Math	---	---	4	2.500	1	3.000	2	3.500	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.400	---	---	2	4.000
MAT Social Studies	---	---	15	3.400	3	3.000	11	3.000	1	3.000	15	3.200
	24	3.152	135	3.036	52	3.038	97	3.103	51	3.333	124	3.202

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Standard/Objective 2.3

2.3 Motivating Students: Reinforcement	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.364	38	3.368	20	3.300	33	3.240	23	3.652	35	3.286
Elementary Education	6	3.000	29	3.103	16	3.000	20	3.050	16	3.375	25	3.400
Middle Level Education	6	2.833	12	2.917	6	2.667	6	3.000	4	3.500	16	3.688
Physical Education	1	4.000	5	3.400	2	3.000	2	3.000	5	3.000	4	3.250
Special Education	---	---	21	3.476	1	3.000	12	3.080	---	---	16	3.438
MAT English	---	---	6	3.170	2	3.000	5	3.600	1	4.000	5	3.200
MAT Math	---	---	4	3.000	1	4.000	2	3.000	---	---	3	3.333
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.400	---	---	5	3.000	---	---	2	4.000
MAT Social Studies	---	---	15	3.600	3	3.667	11	3.360	1	3.000	15	3.267
	24	3.299	135	3.270	52	3.135	97	3.175	51	3.471	124	3.387

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Standard/Objective 3.0

3.0 Presenting Instructional Content	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.364	38	3.132	20	3.100	33	3.150	23	3.348	35	3.200
Elementary Education	6	3.000	29	3.000	16	2.938	20	3.000	16	3.125	25	3.280
Middle Level Education	6	2.167	12	2.167	6	2.500	6	3.000	4	2.750	16	3.688
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.200	4	3.000
Special Education	---	---	21	3.190	1	3.000	12	3.000	---	---	16	3.000
MAT English	---	---	6	3.000	2	3.000	5	3.200	1	3.000	5	3.000
MAT Math	---	---	4	3.250	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.200	---	---	2	3.500
MAT Social Studies	---	---	15	3.330	3	3.000	11	3.090	1	3.000	15	3.267
	24	2.883	135	3.030	52	2.962	97	3.082	51	3.196	124	3.250

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4.1 Lesson Structure and Pacing: Start of Lesson	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.000	38	2.974	20	3.000	33	2.940	23	3.000	35	3.000
Elementary Education	6	3.000	29	2.931	16	2.938	20	2.950	16	3.000	25	2.960
Middle Level Education	6	2.833	12	3.000	6	2.500	6	2.830	4	3.000	16	3.000
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.000	4	3.000
Special Education	---	---	21	3.000	1	3.000	12	3.000	---	---	16	3.000
MAT English	---	---	6	3.000	2	3.000	5	3.000	1	3.000	5	3.000
MAT Math	---	---	4	3.000	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.000
MAT Science	---	---	5	2.800	---	---	5	3.000	---	---	2	3.000
MAT Social Studies	---	---	15	3.000	3	3.000	11	3.000	1	3.000	15	3.000
	24	2.958	135	2.967	52	2.923	97	2.959	51	3.000	124	2.992

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4.2 Lesson Structure and Pacing: Structure	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.091	38	2.895	20	2.950	33	2.970	23	2.783	35	2.829
Elementary Education	6	3.000	29	2.862	16	2.813	20	2.800	16	2.688	25	2.960
Middle Level Education	6	2.333	12	2.333	6	2.167	6	2.830	4	2.750	16	3.000
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.000	4	3.000
Special Education	---	---	21	3.000	1	3.000	12	3.000	---	---	16	3.000
MAT English	---	---	6	3.000	2	2.500	5	2.800	1	3.000	5	2.800
MAT Math	---	---	4	3.000	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.000
MAT Science	---	---	5	2.600	---	---	5	2.400	---	---	2	2.500
MAT Social Studies	---	---	15	2.930	3	2.667	11	2.910	1	3.000	15	2.933
	24	2.856	135	2.847	52	2.788	97	2.887	51	2.784	124	2.919

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Standard/Objective 4.3

4.3 Lesson Structure and Pacing: Pacing	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.158	20	3.200	33	3.060	23	3.522	35	3.229
Elementary Education	6	3.000	29	3.034	16	3.000	20	2.900	16	3.063	25	3.120
Middle Level Education	6	2.667	12	2.833	6	2.667	6	3.000	4	3.000	16	3.938
Physical Education	1	4.000	5	3.000	2	3.500	2	3.000	5	3.200	4	3.250
Special Education	---	---	21	3.238	1	3.000	12	3.000	---	---	16	3.250
MAT English	---	---	6	3.000	2	3.000	5	3.000	1	3.000	5	3.200
MAT Math	---	---	4	3.000	1	3.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	3.000	1	4.000	1	3.000	3	3.333
MAT Science	---	---	5	3.000	---	---	5	3.000	---	---	2	3.500
MAT Social Studies	---	---	15	3.330	3	3.333	11	3.090	1	3.000	15	3.333
	24	3.281	135	3.066	52	3.077	97	3.031	51	3.275	124	3.323

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Standard/Objective 4.4

4.4 Lesson Structure and Pacing: Routines and Transitions	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.158	20	3.100	33	3.090	23	3.565	35	3.257
Elementary Education	6	3.000	29	3.207	16	3.000	20	3.000	16	3.063	25	3.200
Middle Level Education	6	2.500	12	2.917	6	2.500	6	2.830	4	3.500	16	3.688
Physical Education	1	4.000	5	3.000	2	3.000	2	3.000	5	3.000	4	3.250
Special Education	---	---	21	3.333	1	3.000	12	3.000	---	---	16	3.063
MAT English	---	---	6	3.170	2	3.500	5	3.600	1	4.000	5	3.000
MAT Math	---	---	4	3.000	1	3.000	2	3.500	---	---	3	3.667
MAT Music	---	---	---	---	1	4.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.000	---	---	5	3.000	---	---	2	4.000
MAT Social Studies	---	---	15	3.400	3	3.000	11	3.180	1	3.000	15	3.267
	24	3.239	135	3.132	52	3.019	97	3.082	51	3.333	124	3.290

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Standard/Objective 5.0

5.0 Activities and Materials	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.105	20	3.050	33	3.060	23	3.217	35	3.114
Elementary Education	6	3.000	29	3.000	16	3.000	20	3.000	16	3.000	25	3.200
Middle Level Education	6	2.333	12	2.083	6	2.500	6	2.330	4	3.000	16	3.500
Physical Education	1	3.000	5	3.400	2	3.000	2	3.000	5	3.200	4	3.250
Special Education	---	---	21	3.238	1	3.000	12	3.080	---	---	16	3.063
MAT English	---	---	6	3.170	2	3.000	5	3.600	1	3.000	5	3.000
MAT Math	---	---	4	2.750	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	4.000	1	3.000	3	3.333
MAT Science	---	---	5	3.600	---	---	5	3.200	---	---	2	3.500
MAT Social Studies	---	---	15	3.270	3	3.000	11	3.000	1	3.000	15	3.200
	24	2.947	135	3.068	52	2.962	97	3.041	51	3.118	124	3.194

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6.0 Questioning	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.273	38	3.000	20	2.900	33	3.030	23	3.174	35	3.000
Elementary Education	6	3.000	29	3.000	16	2.875	20	3.000	16	3.000	25	3.080
Middle Level Education	6	2.167	12	2.417	6	2.500	6	2.330	4	3.000	16	3.750
Physical Education	1	3.000	5	3.200	2	3.000	2	3.000	5	3.200	4	3.000
Special Education	---	---	21	3.048	1	3.000	12	3.000	---	---	16	3.000
MAT English	---	---	6	3.330	2	3.000	5	3.200	1	4.000	5	2.800
MAT Math	---	---	4	2.250	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	3.000	1	2.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.200	---	---	2	3.500
MAT Social Studies	---	---	15	3.200	3	3.000	11	2.910	1	3.000	15	3.200
	24	2.860	135	2.961	52	2.865	97	2.979	51	3.098	124	3.145

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7.1 Academic Feedback: Oral and Written Feedback	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.364	38	3.105	20	3.100	33	3.090	23	3.609	35	3.143
Elementary Education	6	3.000	29	3.138	16	3.063	20	3.000	16	3.313	25	3.200
Middle Level Education	6	2.667	12	2.917	6	3.000	6	2.830	4	3.000	16	3.688
Physical Education	1	3.000	5	3.200	2	3.000	2	3.000	5	3.000	4	3.250
Special Education	---	---	21	3.333	1	3.000	12	3.000	---	---	16	3.250
MAT English	---	---	6	3.670	2	3.000	5	3.200	1	4.000	5	3.000
MAT Math	---	---	4	3.000	1	4.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	4.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.400	---	---	5	3.400	---	---	2	4.000
MAT Social Studies	---	---	15	3.870	3	3.000	11	3.090	1	3.000	15	3.533
	24	3.008	135	3.293	52	3.096	97	3.072	51	3.392	124	3.306

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7.2 Academic Feedback: Frequency of Feedback	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.182	38	3.237	20	3.250	33	3.150	23	3.522	35	3.229
Elementary Education	6	3.000	29	3.276	16	3.125	20	3.000	16	3.250	25	3.240
Middle Level Education	6	2.833	12	3.000	6	3.000	6	2.670	4	3.500	16	3.625
Physical Education	1	4.000	5	3.400	2	3.000	2	3.000	5	3.000	4	3.500
Special Education	---	---	21	3.381	1	3.000	12	3.000	---	---	16	3.375
MAT English	---	---	6	3.670	2	4.000	5	3.400	1	4.000	5	3.000
MAT Math	---	---	4	3.000	1	4.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.600	---	---	5	3.400	---	---	2	3.500
MAT Social Studies	---	---	15	3.600	3	4.000	11	3.360	1	3.000	15	3.600
	24	3.254	135	3.352	52	3.250	97	3.124	51	3.373	124	3.355

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7.3 Academic Feedback: Monitoring Student Progress	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.342	20	3.350	33	3.150	23	3.739	35	3.229
Elementary Education	6	3.000	29	3.207	16	3.063	20	3.000	16	3.188	25	3.280
Middle Level Education	6	2.833	12	3.000	6	3.167	6	2.830	4	3.500	16	3.688
Physical Education	1	4.000	5	3.800	2	3.000	2	3.000	5	3.400	4	3.250
Special Education	---	---	21	3.238	1	3.000	12	3.000	---	---	16	3.375
MAT English	---	---	6	3.330	2	3.500	5	3.800	1	4.000	5	3.000
MAT Math	---	---	4	3.250	1	4.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	2.000	1	3.000	1	4.000	3	3.333
MAT Science	---	---	5	3.600	---	---	5	3.200	---	---	2	4.000
MAT Social Studies	---	---	15	3.870	3	3.667	11	3.180	1	3.000	15	3.267
	24	3.322	135	3.404	52	3.231	97	3.124	51	3.510	124	3.331

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7.4 Academic Feedback: Student Feedback	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.273	38	3.053	20	2.950	33	3.090	23	3.261	35	3.086
Elementary Education	6	3.000	29	3.034	16	3.125	20	3.000	16	3.125	25	3.120
Middle Level Education	6	2.833	12	3.000	6	2.500	6	2.670	4	2.750	16	3.625
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.000	4	3.000
Special Education	---	---	21	3.143	1	3.000	12	3.000	---	---	16	3.125
MAT English	---	---	6	3.330	2	3.000	5	3.600	1	4.000	5	2.600
MAT Math	---	---	4	3.000	1	3.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	1.000	1	4.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.200	---	---	2	3.500
MAT Social Studies	---	---	15	3.270	3	3.000	11	2.910	1	3.000	15	3.067
	24	3.027	135	3.114	52	2.923	97	3.062	51	3.157	124	3.161

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Standard/Objective 8.0

8.0 Grouping Students	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.105	20	3.100	33	3.030	23	3.043	35	3.171
Elementary Education	6	3.000	29	2.966	16	3.063	20	3.050	16	3.000	25	3.000
Middle Level Education	6	2.167	12	2.333	6	2.333	6	2.330	4	3.250	16	3.188
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.200	4	3.000
Special Education	---	---	21	3.238	1	3.000	12	3.000	---	---	16	3.188
MAT English	---	---	6	3.170	2	3.000	5	3.400	1	4.000	5	2.800
MAT Math	---	---	4	2.500	1	4.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	4.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.000	---	---	2	3.000
MAT Social Studies	---	---	15	3.330	3	3.000	11	2.730	1	3.000	15	2.933
	24	2.906	135	2.982	52	3.019	97	2.969	51	3.078	124	3.089

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9.1 Teacher Content Knowledge	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.364	38	3.053	20	3.150	33	3.060	23	3.087	35	3.171
Elementary Education	6	3.000	29	2.966	16	3.000	20	3.050	16	2.938	25	3.120
Middle Level Education	6	2.500	12	3.000	6	2.833	6	3.000	4	3.250	16	3.813
Physical Education	1	4.000	5	3.400	2	3.500	2	4.000	5	3.200	4	3.500
Special Education	---	---	21	3.095	1	4.000	12	3.000	---	---	16	3.188
MAT English	---	---	6	3.500	2	2.500	5	3.000	1	4.000	5	3.200
MAT Math	---	---	4	3.250	1	4.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	3.000	1	4.000	1	3.000	3	3.333
MAT Science	---	---	5	3.800	---	---	5	3.400	---	---	2	3.500
MAT Social Studies	---	---	15	3.130	3	3.333	11	3.640	1	3.000	15	3.200
	24	3.216	135	3.244	52	3.096	97	3.165	51	3.078	124	3.274

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9.2 Teacher Content Knowledge: Subject-Specific Instructional Strategies	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.105	20	3.150	33	3.120	23	3.348	35	3.171
Elementary Education	6	3.000	29	3.034	16	3.000	20	3.000	16	3.063	25	3.200
Middle Level Education	6	2.833	12	3.000	6	2.667	6	2.830	4	3.500	16	3.625
Physical Education	1	4.000	5	3.400	2	3.500	2	3.000	5	3.200	4	3.000
Special Education	---	---	21	3.190	1	3.000	12	2.920	---	---	16	3.000
MAT English	---	---	6	3.330	2	3.000	5	3.200	1	4.000	5	3.000
MAT Math	---	---	4	3.000	1	3.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	3.000	1	4.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.400	---	---	2	3.500
MAT Social Studies	---	---	15	3.530	3	3.000	11	3.450	1	3.000	15	3.333
	24	3.322	135	3.199	52	3.038	97	3.124	51	3.255	124	3.234

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9.3 Teacher Content Knowledge: Connecting Key Concepts and Ideas	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.026	20	3.150	33	3.150	23	3.348	35	3.143
Elementary Education	6	3.000	29	3.034	16	3.000	20	3.000	16	3.063	25	3.080
Middle Level Education	6	2.667	12	2.917	6	2.667	6	2.670	4	3.000	16	3.625
Physical Education	1	4.000	5	3.200	2	3.000	2	3.000	5	3.200	4	3.000
Special Education	---	---	21	3.143	1	3.000	12	3.000	---	---	16	3.063
MAT English	---	---	6	3.500	2	3.000	5	3.400	1	4.000	5	3.000
MAT Math	---	---	4	3.000	1	3.000	2	3.500	---	---	3	3.000
MAT Music	---	---	---	---	1	2.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.600	---	---	5	3.200	---	---	2	4.000
MAT Social Studies	---	---	15	3.600	3	3.000	11	3.180	1	3.000	15	3.333
	24	3.281	135	3.224	52	3.000	97	3.093	51	3.216	124	3.210

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10.1 Teacher Knowledge of Students: Learning Difficulties	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.364	38	3.237	20	3.200	33	3.120	23	3.522	35	3.229
Elementary Education	6	3.000	29	3.034	16	2.938	20	2.950	16	3.063	25	3.280
Middle Level Education	6	2.333	12	2.500	6	2.667	6	2.670	4	3.000	16	3.688
Physical Education	1	4.000	5	3.200	2	3.000	2	3.000	5	3.400	4	3.000
Special Education	---	---	21	3.238	1	3.000	12	3.000	---	---	16	3.438
MAT English	---	---	6	3.170	2	3.000	5	3.200	1	4.000	5	2.800
MAT Math	---	---	4	3.000	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	4.000	1	4.000	3	3.333
MAT Science	---	---	5	3.400	---	---	5	3.000	---	---	2	3.500
MAT Social Studies	---	---	15	3.270	3	3.000	11	3.000	1	3.000	15	3.267
	24	3.174	135	3.117	52	3.019	97	3.031	51	3.333	124	3.306

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10.2 Teacher Knowledge of Students: Incorporating Student Interests and Culture	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.091	38	3.132	20	3.150	33	3.150	23	3.565	35	3.143
Elementary Education	6	3.000	29	2.931	16	3.000	20	2.900	16	2.938	25	3.160
Middle Level Education	6	2.500	12	2.250	6	2.500	6	2.330	4	3.500	16	3.750
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.400	4	3.250
Special Education	---	---	21	3.238	1	3.000	12	3.080	---	---	16	3.125
MAT English	---	---	6	3.000	2	3.000	5	2.800	1	2.000	5	3.000
MAT Math	---	---	4	2.250	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	4.000	1	3.000	3	3.333
MAT Science	---	---	5	3.000	---	---	5	2.800	---	---	2	3.000
MAT Social Studies	---	---	15	3.400	3	3.000	11	3.090	1	3.000	15	3.133
	24	2.898	135	2.911	52	3.000	97	3.000	51	3.294	124	3.218

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10.3 Teacher Knowledge of Students: Differentiated Instruction	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.026	20	3.100	33	3.120	23	3.478	35	3.143
Elementary Education	6	3.000	29	2.966	16	3.000	20	2.950	16	3.063	25	3.160
Middle Level Education	6	2.333	12	2.083	6	2.333	6	2.330	4	2.750	16	3.625
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.200	4	3.000
Special Education	---	---	21	3.190	1	3.000	12	3.000	---	---	16	3.125
MAT English	---	---	6	3.000	2	3.000	5	3.000	1	2.000	5	2.600
MAT Math	---	---	4	2.250	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	2.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.000	---	---	2	3.000
MAT Social Studies	---	---	15	3.270	3	2.667	11	3.090	1	3.000	15	3.200
	24	2.947	135	2.887	52	2.923	97	3.000	51	3.216	124	3.185

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Standard/Objective 11.1

11.1 Thinking: Types of Thinking	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.364	38	3.026	20	3.050	33	3.060	23	3.174	35	3.171
Elementary Education	6	3.000	29	3.034	16	3.000	20	2.950	16	3.250	25	3.080
Middle Level Education	6	2.333	12	2.083	6	2.500	6	2.500	4	3.000	16	3.313
Physical Education	1	3.000	5	3.200	2	3.000	2	3.000	5	3.000	4	3.250
Special Education	---	---	21	3.095	1	3.000	12	3.080	---	---	16	3.063
MAT English	---	---	6	3.330	2	4.000	5	3.400	1	4.000	5	3.000
MAT Math	---	---	4	3.000	1	3.000	2	3.500	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.000
MAT Science	---	---	5	3.200	---	---	5	3.600	---	---	2	3.500
MAT Social Studies	---	---	15	3.400	3	3.333	11	3.000	1	2.000	15	3.667
	24	2.924	135	3.041	52	3.019	97	3.052	51	3.157	124	3.210

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11.2 Thinking: Student Opportunities	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.364	38	3.079	20	3.100	33	3.030	23	3.304	35	3.029
Elementary Education	6	3.000	29	3.000	16	3.000	20	3.000	16	3.000	25	3.200
Middle Level Education	6	2.333	12	2.417	6	2.167	6	2.670	4	2.750	16	3.625
Physical Education	1	3.000	5	3.200	2	3.000	2	3.000	5	3.000	4	3.000
Special Education	---	---	21	3.048	1	3.000	12	2.920	---	---	16	2.938
MAT English	---	---	6	3.170	2	3.000	5	3.200	1	4.000	5	2.800
MAT Math	---	---	4	2.500	1	3.000	2	3.000	---	---	3	3.333
MAT Music	---	---	---	---	1	3.000	1	4.000	1	3.000	3	3.000
MAT Science	---	---	5	3.200	---	---	5	3.200	---	---	2	3.500
MAT Social Studies	---	---	15	3.330	3	3.333	11	2.910	1	3.000	15	3.067
	24	2.924	135	2.994	52	2.962	97	3.000	51	3.137	124	3.137

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12.0 Problem Solving	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.182	38	3.158	20	3.250	33	3.030	23	3.217	35	3.086
Elementary Education	6	3.000	29	3.000	16	3.000	20	3.000	16	3.313	25	3.080
Middle Level Education	6	2.333	12	2.250	6	2.500	6	2.670	4	3.250	16	3.688
Physical Education	1	3.000	5	3.200	2	3.000	2	3.000	5	3.000	4	3.000
Special Education	---	---	21	3.190	1	3.000	12	3.000	---	---	16	3.000
MAT English	---	---	6	3.330	2	3.500	5	3.400	1	4.000	5	3.200
MAT Math	---	---	4	3.000	1	3.000	2	4.000	---	---	3	3.333
MAT Music	---	---	---	---	1	3.000	1	4.000	1	3.000	3	3.333
MAT Science	---	---	5	3.400	---	---	5	3.800	---	---	2	3.000
MAT Social Studies	---	---	15	3.530	3	3.333	11	3.180	1	3.000	15	3.333
	24	2.879	135	3.118	52	3.077	97	3.103	51	3.235	124	3.194

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13.1 Instructional Plans: Goals	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.316	20	3.400	33	3.060	23	3.304	35	3.229
Elementary Education	6	3.000	29	3.103	16	3.125	20	3.100	16	3.375	25	3.280
Middle Level Education	6	2.667	12	2.917	6	2.667	6	3.000	4	3.500	16	3.688
Physical Education	1	4.000	5	3.600	2	3.000	2	3.500	5	3.400	4	3.750
Special Education	---	---	21	3.286	1	3.000	12	3.000	---	---	16	3.250
MAT English	---	---	6	3.330	2	4.000	5	3.400	1	3.000	5	3.000
MAT Math	---	---	4	3.000	1	4.000	2	3.000	---	---	3	3.667
MAT Music	---	---	---	---	1	4.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.600	---	---	5	3.400	---	---	2	4.000
MAT Social Studies	---	---	15	3.470	3	3.333	11	3.450	1	3.000	15	3.467
	24	3.281	135	3.291	52	3.250	97	3.144	51	3.333	124	3.363

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Standard/Objective 13.2

13.2 Instructional Plans: Activities, Materials, and Assessments	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.184	20	3.000	33	3.090	23	3.261	35	3.229
Elementary Education	6	3.000	29	3.000	16	3.063	20	3.050	16	3.188	25	3.160
Middle Level Education	6	2.667	12	2.917	6	3.000	6	3.000	4	3.250	16	3.813
Physical Education	1	3.000	5	3.000	2	3.000	2	3.500	5	3.200	4	3.250
Special Education	---	---	21	3.286	1	3.000	12	3.000	---	---	16	3.125
MAT English	---	---	6	3.330	2	3.000	5	3.200	1	4.000	5	3.000
MAT Math	---	---	4	3.000	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	4.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.000	---	---	2	3.500
MAT Social Studies	---	---	15	3.600	3	3.000	11	3.180	1	3.000	15	3.333
	24	3.031	135	3.169	52	3.019	97	3.093	51	3.235	124	3.282

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Standard/Objective 13.3

13.3 Instructional Plans: Appropriateness	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.237	20	3.350	33	3.090	23	3.478	35	3.200
Elementary Education	6	3.000	29	3.069	16	3.000	20	3.050	16	3.125	25	3.160
Middle Level Education	6	2.833	12	3.000	6	2.667	6	3.000	4	3.250	16	3.750
Physical Education	1	3.000	5	3.800	2	3.000	2	3.500	5	3.200	4	3.500
Special Education	---	---	21	3.286	1	3.000	12	3.000	---	---	16	3.313
MAT English	---	---	6	3.500	2	3.000	5	3.600	1	3.000	5	3.000
MAT Math	---	---	4	3.250	1	3.000	2	3.000	---	---	3	3.667
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.667
MAT Science	---	---	5	3.200	---	---	5	3.000	---	---	2	3.500
MAT Social Studies	---	---	15	3.400	3	3.000	11	3.090	1	3.000	15	3.600
	24	3.072	135	3.305	52	3.096	97	3.093	51	3.294	124	3.355

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Standard/Objective 13.4

13.4 Instructional Plans: Accommodating Individual Student Needs	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.273	38	3.026	20	2.950	33	2.970	23	3.000	35	2.971
Elementary Education	6	3.000	29	2.931	16	2.875	20	3.000	16	2.875	25	2.960
Middle Level Education	6	2.833	12	2.750	6	2.833	6	2.670	4	2.750	16	3.000
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.000	4	3.000
Special Education	---	---	21	3.000	1	3.000	12	3.000	---	---	16	3.000
MAT English	---	---	6	2.830	2	3.000	5	3.000	1	3.000	5	2.800
MAT Math	---	---	4	3.000	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	2.000	1	3.000	1	3.000	3	3.000
MAT Science	---	---	5	3.000	---	---	5	3.000	---	---	2	3.000
MAT Social Studies	---	---	15	3.000	3	3.000	11	3.000	1	3.000	15	2.867
	24	3.027	135	2.949	52	2.904	97	2.969	51	2.941	124	2.960

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Standard/Objective 14.1

14.1 Student Work: Assignments	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.026	20	3.000	33	3.000	23	3.043	35	3.114
Elementary Education	6	3.000	29	3.000	16	3.000	20	3.000	16	3.000	25	3.160
Middle Level Education	6	2.333	12	2.333	6	2.500	6	2.330	4	3.000	16	3.750
Physical Education	1	3.000	5	3.200	2	3.000	2	3.000	5	3.000	4	3.000
Special Education	---	---	21	3.000	1	3.000	12	3.000	---	---	16	3.000
MAT English	---	---	6	3.330	2	3.500	5	3.400	1	3.000	5	2.800
MAT Math	---	---	4	2.250	1	3.000	2	3.500	---	---	3	3.000
MAT Music	---	---	---	---	1	4.000	1	4.000	1	3.000	3	3.000
MAT Science	---	---	5	3.400	---	---	5	3.000	---	---	2	3.500
MAT Social Studies	---	---	15	3.330	3	3.333	11	3.270	1	3.000	15	3.067
	24	2.947	135	2.985	52	3.000	97	3.031	51	3.020	124	3.169

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14.2 Student Work: Drawing and Supporting Conclusions	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.364	38	2.921	20	3.000	33	3.000	23	3.130	35	3.029
Elementary Education	6	3.000	29	3.000	16	3.000	20	3.000	16	3.063	25	3.040
Middle Level Education	6	2.167	12	2.333	6	2.167	6	2.830	4	3.000	16	3.813
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.000	4	3.000
Special Education	---	---	21	2.952	1	3.000	12	3.000	---	---	16	2.938
MAT English	---	---	6	3.500	2	4.000	5	3.600	1	4.000	5	2.800
MAT Math	---	---	4	2.250	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.000
MAT Science	---	---	5	3.000	---	---	5	3.000	---	---	2	3.000
MAT Social Studies	---	---	15	3.330	3	3.333	11	3.090	1	3.000	15	3.067
	24	2.883	135	2.921	52	2.962	97	3.031	51	3.098	124	3.113

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Standard/Objective 14.3

14.3 Student Work: Connecting Learning	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.211	20	3.200	33	3.090	23	3.435	35	3.200
Elementary Education	6	3.000	29	2.966	16	3.000	20	3.000	16	3.063	25	3.120
Middle Level Education	6	2.500	12	3.000	6	2.833	6	3.000	4	3.000	16	3.688
Physical Education	1	4.000	5	3.200	2	3.000	2	3.000	5	3.200	4	3.000
Special Education	---	---	21	3.143	1	4.000	12	3.000	---	---	16	3.125
MAT English	---	---	6	3.330	2	3.500	5	3.600	1	4.000	5	3.200
MAT Math	---	---	4	3.000	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	2.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.000	---	---	2	3.500
MAT Social Studies	---	---	15	3.330	3	3.000	11	3.090	1	3.000	15	3.400
	24	3.239	135	3.153	52	3.077	97	3.072	51	3.255	124	3.258

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Standard/Objective 15.1

15.1 Assessment: Alignment with State Content Standards	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.091	38	3.132	20	3.000	33	3.000	23	3.000	35	3.000
Elementary Education	6	3.000	29	2.931	16	3.000	20	3.000	16	3.000	25	3.000
Middle Level Education	6	2.500	12	3.000	6	2.833	6	3.000	4	3.000	16	3.000
Physical Education	1	3.000	5	3.200	2	3.000	2	3.000	5	3.000	4	3.000
Special Education	---	---	21	3.000	1	3.000	12	3.000	---	---	16	2.938
MAT English	---	---	6	3.000	2	3.000	5	3.000	1	3.000	5	3.000
MAT Math	---	---	4	3.000	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.000
MAT Science	---	---	5	3.000	---	---	5	3.000	---	---	2	3.000
MAT Social Studies	---	---	15	3.000	3	3.000	11	3.000	1	3.000	15	3.000
	24	2.898	135	3.029	52	2.981	97	3.000	51	3.000	124	2.992

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15.2 Assessment: Measurement Criteria	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.364	38	3.053	20	3.200	33	2.970	23	3.130	35	3.143
Elementary Education	6	3.000	29	3.034	16	3.125	20	3.050	16	3.188	25	3.160
Middle Level Education	6	2.667	12	2.417	6	2.833	6	2.670	4	3.250	16	4.000
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.200	4	3.000
Special Education	---	---	21	3.095	1	3.000	12	3.000	---	---	16	3.063
MAT English	---	---	6	2.830	2	3.500	5	3.000	1	4.000	5	3.200
MAT Math	---	---	4	3.000	1	3.000	2	3.500	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.400	---	---	5	3.000	---	---	2	3.500
MAT Social Studies	---	---	15	3.400	3	3.667	11	3.180	1	3.000	15	3.400
	24	3.008	135	3.025	52	3.154	97	3.010	51	3.176	124	3.282

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Standard/Objective 15.3

15.3 Assessment: Assessment Tasks	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.273	38	3.105	20	3.200	33	3.060	23	3.043	35	3.057
Elementary Education	6	3.000	29	2.966	16	3.063	20	3.000	16	3.063	25	3.160
Middle Level Education	6	2.667	12	2.500	6	2.333	6	2.500	4	3.000	16	3.750
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.200	4	3.000
Special Education	---	---	21	3.000	1	3.000	12	2.920	---	---	16	2.938
MAT English	---	---	6	3.170	2	3.000	5	3.000	1	4.000	5	3.200
MAT Math	---	---	4	2.750	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	2.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.200	---	---	2	3.500
MAT Social Studies	---	---	15	3.000	3	3.000	11	3.000	1	3.000	15	3.067
	24	2.985	135	2.966	52	3.000	97	2.990	51	3.078	124	3.169

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Standard/Objective 15.4

15.4 Assessment: Monitoring and Informing Instruction	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.364	38	3.079	20	3.250	33	3.030	23	3.174	35	3.143
Elementary Education	6	3.000	29	3.000	16	3.000	20	3.050	16	3.063	25	3.160
Middle Level Education	6	2.667	12	2.250	6	2.500	6	2.500	4	3.000	16	3.688
Physical Education	1	3.000	5	3.000	2	3.000	2	3.000	5	3.000	4	3.000
Special Education	---	---	21	3.000	1	3.000	12	3.000	---	---	16	3.188
MAT English	---	---	6	3.170	2	3.000	5	3.000	1	3.000	5	3.200
MAT Math	---	---	4	3.000	1	3.000	2	3.000	---	---	3	3.333
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	2.800	---	---	2	3.500
MAT Social Studies	---	---	15	3.070	3	2.667	11	3.000	1	3.000	15	3.067
	24	3.008	135	2.974	52	3.019	97	2.979	51	3.098	124	3.226

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Standard/Objective 16.0

16.0 Expectations	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.184	20	3.150	33	3.090	23	3.522	35	3.257
Elementary Education	6	3.000	29	3.103	16	3.000	20	3.000	16	3.250	25	3.360
Middle Level Education	6	2.667	12	2.833	6	2.833	6	2.500	4	3.000	16	3.688
Physical Education	1	3.000	5	3.200	2	3.000	2	3.000	5	3.400	4	3.250
Special Education	---	---	21	3.286	1	4.000	12	2.920	---	---	16	3.125
MAT English	---	---	6	3.330	2	3.000	5	3.200	1	2.000	5	3.000
MAT Math	---	---	4	3.000	1	3.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	4.000	1	4.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.200	---	---	2	3.500
MAT Social Studies	---	---	15	3.400	3	3.333	11	3.090	1	3.000	15	3.200
	24	3.031	135	3.171	52	3.096	97	3.041	51	3.333	124	3.306

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Standard/Objective 17.1

17.1 Managing Student Behavior: Expectations for Learning and Behavior	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.184	20	3.150	33	3.150	23	3.652	35	3.314
Elementary Education	6	3.000	29	3.069	16	3.000	20	3.000	16	3.438	25	3.200
Middle Level Education	6	2.833	12	3.000	6	2.833	6	2.670	4	3.500	16	3.500
Physical Education	1	3.000	5	3.400	2	3.000	2	3.000	5	3.800	4	3.500
Special Education	---	---	21	3.238	1	4.000	12	3.000	---	---	16	3.250
MAT English	---	---	6	3.000	2	3.000	5	3.600	1	4.000	5	3.200
MAT Math	---	---	4	3.000	1	4.000	2	3.000	---	---	3	3.333
MAT Music	---	---	---	---	1	4.000	1	4.000	1	3.000	3	3.333
MAT Science	---	---	5	3.000	---	---	5	3.200	---	---	2	3.500
MAT Social Studies	---	---	15	3.530	3	3.000	11	3.000	1	3.000	15	3.200
	24	3.072	135	3.158	52	3.096	97	3.082	51	3.569	124	3.298

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Standard/Objective 17.2

17.2 Managing Student Behavior: Techniques	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.237	20	3.200	33	3.210	23	3.522	35	3.371
Elementary Education	6	3.000	29	3.172	16	3.000	20	3.050	16	3.250	25	3.120
Middle Level Education	6	2.833	12	3.000	6	2.833	6	2.670	4	3.250	16	3.750
Physical Education	1	4.000	5	3.200	2	3.500	2	3.000	5	3.200	4	3.000
Special Education	---	---	21	3.238	1	4.000	12	3.000	---	---	16	3.000
MAT English	---	---	6	3.330	2	3.000	5	3.400	1	4.000	5	3.600
MAT Math	---	---	4	3.000	1	2.000	2	3.000	---	---	3	3.333
MAT Music	---	---	---	---	1	4.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.000	---	---	2	4.000
MAT Social Studies	---	---	15	3.330	3	2.667	11	2.910	1	3.000	15	3.200
	24	3.322	135	3.190	52	3.077	97	3.072	51	3.373	124	3.306

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Standard/Objective 17.3

17.3 Managing Student Behavior: Inconsequential Behavior	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.184	20	3.200	33	3.150	23	3.609	35	3.314
Elementary Education	6	3.000	29	3.172	16	3.000	20	3.000	16	3.313	25	3.200
Middle Level Education	6	2.667	12	3.000	6	2.833	6	2.830	4	3.750	16	3.688
Physical Education	1	4.000	5	3.000	2	3.500	2	3.000	5	3.600	4	3.500
Special Education	---	---	21	3.286	1	4.000	12	3.000	---	---	16	3.250
MAT English	---	---	6	3.500	2	3.500	5	3.200	1	4.000	5	3.200
MAT Math	---	---	4	3.000	1	3.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	4.000	1	3.000	1	3.000	3	3.000
MAT Science	---	---	5	3.200	---	---	5	3.200	---	---	2	3.500
MAT Social Studies	---	---	15	3.530	3	3.000	11	3.000	1	3.000	15	3.400
	24	3.281	135	3.208	52	3.135	97	3.072	51	3.510	124	3.339

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Standard/Objective 17.4

17.4 Managing Student Behavior: Instructional Disruptions	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.184	20	3.150	33	3.210	23	3.565	35	3.371
Elementary Education	6	3.000	29	3.069	16	3.000	20	2.950	16	3.250	25	3.200
Middle Level Education	6	2.667	12	3.000	6	2.833	6	2.670	4	3.500	16	3.563
Physical Education	1	4.000	5	3.000	2	3.500	2	3.000	5	3.400	4	3.000
Special Education	---	---	21	3.190	1	4.000	12	3.000	---	---	16	3.188
MAT English	---	---	6	3.000	2	3.000	5	3.000	1	4.000	5	3.200
MAT Math	---	---	4	3.000	1	3.000	2	3.000	---	---	3	3.333
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.400	---	---	5	3.000	---	---	2	3.500
MAT Social Studies	---	---	15	3.530	3	3.000	11	2.820	1	3.000	15	3.200
	24	3.281	135	3.153	52	3.077	97	3.021	51	3.431	124	3.298

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Standard/Objective 18.0

18.0 Environment	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.474	20	3.550	33	3.180	23	3.783	35	3.514
Elementary Education	6	3.000	29	3.310	16	3.125	20	3.150	16	3.250	25	3.320
Middle Level Education	6	2.833	12	3.000	6	2.833	6	2.830	4	3.500	16	3.875
Physical Education	1	4.000	5	3.800	2	3.000	2	3.500	5	3.600	4	4.000
Special Education	---	---	21	3.333	1	3.000	12	3.250	---	---	16	3.188
MAT English	---	---	6	3.500	2	3.500	5	3.600	1	4.000	5	3.400
MAT Math	---	---	4	3.000	1	3.000	2	3.500	---	---	3	3.667
MAT Music	---	---	---	---	1	4.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.600	---	---	5	3.600	---	---	2	3.500
MAT Social Studies	---	---	15	3.870	3	3.000	11	3.360	1	3.000	15	3.467
	24	3.322	135	3.432	52	3.269	97	3.237	51	3.549	124	3.484

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Standard/Objective 19.1

19.1 Respectful Culture: Teacher-Student Interactions	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.474	20	3.550	33	3.390	23	3.870	35	3.543
Elementary Education	6	3.000	29	3.345	16	3.188	20	3.150	16	3.500	25	3.480
Middle Level Education	6	2.833	12	3.000	6	3.000	6	3.000	4	3.750	16	3.938
Physical Education	1	4.000	5	4.000	2	3.500	2	4.000	5	3.400	4	4.000
Special Education	---	---	21	3.571	1	3.000	12	3.330	---	---	16	3.563
MAT English	---	---	6	3.500	2	4.000	5	3.600	1	4.000	5	3.400
MAT Math	---	---	4	3.500	1	4.000	2	3.000	---	---	3	3.333
MAT Music	---	---	---	---	1	4.000	1	4.000	1	3.000	3	3.333
MAT Science	---	---	5	3.600	---	---	5	3.600	---	---	2	4.000
MAT Social Studies	---	---	15	3.730	3	4.000	11	3.550	1	3.000	15	3.733
	24	3.322	135	3.524	52	3.423	97	3.361	51	3.667	124	3.613

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Standard/Objective 19.2

19.2 Respectful Culture: Student Respectfulness of Teacher and Other Students	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.342	20	3.400	33	3.150	23	3.783	35	3.486
Elementary Education	6	3.000	29	3.172	16	3.063	20	3.050	16	3.563	25	3.440
Middle Level Education	6	2.833	12	3.000	6	2.833	6	3.000	4	4.000	16	3.875
Physical Education	1	3.000	5	3.600	2	4.000	2	3.500	5	3.600	4	3.500
Special Education	---	---	21	3.381	1	3.000	12	3.170	---	---	16	3.313
MAT English	---	---	6	3.330	2	3.500	5	3.400	1	4.000	5	3.400
MAT Math	---	---	4	3.250	1	4.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	4.000	1	4.000	1	3.000	3	3.667
MAT Science	---	---	5	3.600	---	---	5	3.400	---	---	2	4.000
MAT Social Studies	---	---	15	3.470	3	3.667	11	3.360	1	3.000	15	3.400
	24	3.072	135	3.349	52	3.288	97	3.196	51	3.686	124	3.500

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Standard/Objective 19.3

19.3 Respectful Culture: Teacher Receptiveness	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.395	20	3.300	33	3.240	23	3.826	35	3.543
Elementary Education	6	3.000	29	3.241	16	3.063	20	3.050	16	3.625	25	3.520
Middle Level Education	6	3.000	12	3.000	6	3.000	6	3.000	4	3.500	16	3.938
Physical Education	1	4.000	5	4.000	2	4.000	2	3.500	5	3.400	4	3.500
Special Education	---	---	21	3.476	1	3.000	12	3.000	---	---	16	3.500
MAT English	---	---	6	3.330	2	4.000	5	3.800	1	4.000	5	3.200
MAT Math	---	---	4	2.750	1	4.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	3.000	1	4.000	1	3.000	3	3.667
MAT Science	---	---	5	3.600	---	---	5	3.400	---	---	2	3.500
MAT Social Studies	---	---	15	3.600	3	4.000	11	3.730	1	3.000	15	3.733
	24	3.364	135	3.377	52	3.288	97	3.268	51	3.667	124	3.589

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Professionalism 1

Professionalism: 1. The educator is prompt, prepared, and participates in professional development meetings, bringing student artifacts (student work) when requested.	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
	Early Childhood Education	11	3.455	38	3.684	20	3.700	33	3.850	23	3.783	35
Elementary Education	6	3.000	29	3.414	16	3.438	20	3.250	16	3.688	25	3.480
Middle Level Education	6	4.000	12	4.000	6	3.667	6	3.830	4	3.750	16	4.000
Physical Education	1	4.000	5	3.600	2	3.500	2	4.000	5	3.800	4	4.000
Special Education	---	---	21	3.714	1	4.000	12	3.580	---	---	16	3.625
MAT English	---	---	6	3.830	2	4.000	5	3.600	1	4.000	5	3.800
MAT Math	---	---	4	3.250	1	4.000	2	3.500	---	---	3	4.000
MAT Music	---	---	---	---	1	4.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.200	---	---	5	3.600	---	---	2	4.000
MAT Social Studies	---	---	15	3.930	3	3.667	11	4.000	1	4.000	15	3.867
	24	3.614	135	3.625	52	3.635	97	3.670	51	3.745	124	3.710

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Professionalism 2

Professionalism: 2. The educator appropriately attempts to implement new learning in the classroom following presentation in professional development meetings.	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
	Early Childhood Education	11	3.455	38	3.263	20	3.300	33	3.700	23	3.696	35
Elementary Education	6	3.000	29	3.448	16	3.250	20	3.100	16	3.313	25	3.440
Middle Level Education	6	4.000	11	3.909	6	3.167	6	3.500	4	3.750	16	4.000
Physical Education	1	4.000	5	3.400	2	3.500	2	4.000	5	4.000	4	3.750
Special Education	---	---	21	3.476	1	4.000	12	3.580	---	---	16	3.438
MAT English	---	---	6	3.330	2	3.500	5	3.400	1	3.000	5	3.400
MAT Math	---	---	4	3.250	1	4.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.667
MAT Science	---	---	5	3.200	---	---	5	3.400	---	---	2	4.000
MAT Social Studies	---	---	15	3.730	3	3.667	11	3.180	1	3.000	15	3.467
	24	3.614	134	3.445	52	3.327	97	3.454	51	3.569	124	3.556

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Professionalism 3

Professionalism: 3. The educator develops and works on a yearly plan for new learning based on analyses of school improvement plans and new goals, self-assessment, and input from the teacher leader and principal observations.	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
	Early Childhood Education	11	3.364	38	2.921	20	3.200	33	3.360	23	3.391	35
Elementary Education	6	3.000	29	3.103	16	3.250	20	3.000	16	3.250	25	3.320
Middle Level Education	2	3.500	2	4.000	6	3.333	6	3.330	4	2.000	16	1.813
Physical Education	1	4.000	5	3.000	2	4.000	2	3.000	5	4.000	4	3.000
Special Education	---	---	21	3.476	1	4.000	12	3.500	---	---	16	3.063
MAT English	---	---	6	3.500	2	3.000	5	3.400	1	4.000	5	3.000
MAT Math	---	---	4	3.000	1	3.000	2	3.000	---	---	3	3.000
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.400	---	---	5	3.200	---	---	2	3.000
MAT Social Studies	---	---	15	3.470	3	3.000	11	3.180	1	3.000	15	3.133
	20	3.466	125	3.319	52	3.250	97	3.258	51	3.294	124	3.024

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Professionalism 4

Professionalism: 4. The educator selects specific activities, content knowledge, or pedagogical skills to enhance and improve his/her proficiency.	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
	Early Childhood Education	11	3.364	38	3.237	20	3.350	33	3.610	23	3.652	35
Elementary Education	6	3.000	29	3.276	16	3.313	20	3.150	16	3.500	25	3.400
Middle Level Education	6	3.833	12	4.000	6	3.500	6	3.330	4	3.750	16	3.813
Physical Education	1	4.000	5	3.400	2	4.000	2	4.000	5	4.000	4	3.750
Special Education	---	---	21	3.476	1	4.000	12	3.500	---	---	16	3.313
MAT English	---	---	6	3.670	2	3.500	5	3.600	1	4.000	5	3.200
MAT Math	---	---	4	3.000	1	3.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	3.000	1	4.000	1	3.000	3	3.333
MAT Science	---	---	5	3.400	---	---	5	4.000	---	---	2	3.500
MAT Social Studies	---	---	15	3.600	3	4.000	11	3.550	1	4.000	15	3.333
	24	3.549	135	3.451	52	3.423	97	3.505	51	3.647	124	3.427

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Professionalism 5

Professionalism: 5. The educator makes thoughtful and accurate assessments of his/her lessons' effectiveness as evidenced by the self-reflection after each observation.	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
	Early Childhood Education	11	3.455	38	3.289	20	3.450	33	3.730	23	3.609	35
Elementary Education	6	3.000	29	3.379	16	3.438	20	3.300	16	3.438	25	3.440
Middle Level Education	6	3.833	11	4.000	6	3.500	6	3.500	4	3.750	16	3.750
Physical Education	1	4.000	5	3.800	2	4.000	2	4.000	5	4.000	4	3.750
Special Education	---	---	21	3.714	1	4.000	12	3.500	---	---	16	3.625
MAT English	---	---	6	3.330	2	4.000	5	3.600	1	4.000	5	3.400
MAT Math	---	---	4	3.250	1	3.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	3.000	1	3.000	1	3.000	3	4.000
MAT Science	---	---	5	3.600	---	---	5	4.000	---	---	2	4.000
MAT Social Studies	---	---	15	3.600	3	4.000	11	3.910	1	3.000	15	3.667
	24	3.572	134	3.551	52	3.519	97	3.619	51	3.588	124	3.605

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Professionalism 6

Professionalism: 6. The educator offers specific actions to improve his/her teaching.	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.237	20	3.400	33	3.790	23	3.565	35	3.571
Elementary Education	6	3.000	29	3.379	16	3.500	20	3.150	16	3.500	25	3.480
Middle Level Education	6	3.833	12	4.000	6	3.500	6	3.330	4	3.750	16	3.625
Physical Education	1	4.000	5	3.600	2	4.000	2	4.000	5	4.000	4	3.250
Special Education	---	---	21	3.714	1	4.000	12	3.580	---	---	16	3.688
MAT English	---	---	6	3.330	2	4.000	5	3.600	1	4.000	5	3.400
MAT Math	---	---	4	3.250	1	4.000	2	3.500	---	---	3	3.333
MAT Music	---	---	---	---	1	3.000	1	4.000	1	3.000	3	3.333
MAT Science	---	---	5	3.400	---	---	5	3.600	---	---	2	4.000
MAT Social Studies	---	---	15	3.670	3	4.000	11	3.640	1	3.000	15	3.533
	24	3.572	135	3.509	52	3.538	97	3.567	51	3.588	124	3.548

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Professionalism 7

Professionalism: 7. The educator accepts responsibilities contributing to school improvement.	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.132	20	3.450	33	3.450	23	3.435	35	3.400
Elementary Education	6	3.000	29	3.241	16	3.313	20	3.100	16	3.500	25	3.400
Middle Level Education	4	4.000	11	4.000	6	3.500	6	3.500	4	2.250	16	1.625
Physical Education	1	4.000	5	3.600	2	4.000	2	4.000	5	4.000	4	3.750
Special Education	---	---	21	3.476	1	4.000	12	3.250	---	---	16	3.500
MAT English	---	---	6	3.500	2	2.500	5	3.400	1	4.000	5	3.600
MAT Math	---	---	4	3.250	1	4.000	2	3.500	---	---	3	3.000
MAT Music	---	---	---	---	1	4.000	1	3.000	1	4.000	3	3.667
MAT Science	---	---	5	3.400	---	---	5	2.800	---	---	2	3.000
MAT Social Studies	---	---	15	3.400	3	3.667	11	3.640	1	3.000	15	3.333
	22	3.614	134	3.444	52	3.442	97	3.351	51	3.431	124	3.185

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Professionalism 8

Professionalism: 8. The educator utilizes student achievement data to address strengths and weaknesses of students and guide instructional decisions.	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
	Early Childhood Education	11	3.455	38	3.079	20	3.350	33	3.450	23	3.609	35
Elementary Education	6	3.000	29	3.241	16	3.375	20	3.250	16	3.438	25	3.320
Middle Level Education	6	3.833	12	4.000	6	3.167	6	3.330	4	3.250	16	4.000
Physical Education	1	3.000	5	3.600	2	3.500	2	4.000	5	3.800	4	3.000
Special Education	---	---	21	3.524	1	4.000	12	3.330	---	---	16	3.563
MAT English	---	---	6	3.670	2	3.000	5	3.400	1	4.000	5	3.200
MAT Math	---	---	4	3.250	1	3.000	2	3.000	---	---	3	3.333
MAT Music	---	---	---	---	1	4.000	1	3.000	1	3.000	3	3.333
MAT Science	---	---	5	3.400	---	---	5	2.800	---	---	2	3.500
MAT Social Studies	---	---	15	3.470	3	3.000	11	3.550	1	3.000	15	3.267
	24	3.322	135	3.470	52	3.327	97	3.361	51	3.529	124	3.435

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Professionalism 9

Professionalism: 9. The educator actively supports school activities and events.	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.447	20	3.450	33	3.580	23	3.304	35	3.257
Elementary Education	6	3.000	29	3.310	16	3.313	20	3.350	16	3.375	25	3.440
Middle Level Education	6	3.833	3	3.333	6	3.667	6	3.170	4	3.750	16	3.813
Physical Education	1	4.000	5	3.600	2	4.000	2	4.000	5	3.800	4	3.750
Special Education	---	---	21	3.381	1	4.000	12	3.500	---	---	16	3.375
MAT English	---	---	6	3.170	2	2.500	5	3.000	1	4.000	5	3.400
MAT Math	---	---	4	3.000	1	3.000	2	2.500	---	---	3	3.000
MAT Music	---	---	---	---	1	4.000	1	3.000	1	3.000	3	3.667
MAT Science	---	---	5	3.000	---	---	5	2.600	---	---	2	4.000
MAT Social Studies	---	---	15	3.470	3	3.667	11	3.360	1	3.000	15	3.200
	24	3.572	126	3.301	52	3.442	97	3.371	51	3.412	124	3.411

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Professionalism 10

Professionalism: 10. The educator accepts leadership responsibilities and/or assists in peers contributing to a safe and orderly school environment.	Fall 2018		Spring 2019		Fall 2019		Spring 2020		Fall 2020		Spring 2021	
	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean
Early Childhood Education	11	3.455	38	3.263	20	3.700	33	3.480	23	3.652	35	3.400
Elementary Education	6	3.000	29	3.345	16	3.250	20	3.200	16	3.500	25	3.520
Middle Level Education	6	3.833	12	4.000	6	3.667	6	3.170	4	3.750	16	3.938
Physical Education	1	4.000	5	3.600	2	4.000	2	4.000	5	4.000	4	3.750
Special Education	---	---	21	3.571	1	4.000	12	3.420	---	---	16	3.500
MAT English	---	---	6	3.500	2	4.000	5	3.600	1	4.000	5	3.200
MAT Math	---	---	4	3.250	1	4.000	2	2.500	---	---	3	3.667
MAT Music	---	---	---	---	1	4.000	1	3.000	1	4.000	3	3.667
MAT Science	---	---	5	3.200	---	---	5	2.600	---	---	2	3.500
MAT Social Studies	---	---	15	3.670	3	3.667	11	3.910	1	3.000	15	3.467
	24	3.572	135	3.489	52	3.596	97	3.392	51	3.647	124	3.532