

Changes to 2017-2018 Faculty Manual

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Chair, Faculty Manual Review Committee

August 2017

Location in manual	Section	Description	Senate meeting
1.2	Special notes	Note on timelines in manual	March 2017
5.1.3	Work responsibilities	Faculty may elect to use prior criteria for tenure, promotion or post-tenure review. ¹	March 2017
5.1.4.3	Consensual relationships	Add a section on consensual relationships.	November 2016
5.1.4.4	Familial relationships	Add a section on familial relationships.	March 2017
5.2.5	Scholarly reassignment	Chair of committee provides access to the files as opposed to actual files.	April 2017
5.2.7	Faculty performance review	Direct departments to develop discipline specific department level performance expectations.	May 2017
5.3	Faculty grievance procedure	Timelines are in calendar days and timelines were lengthened. ¹	April 2017
6.3.2.1	Temporary appointments with academic titles	Allows teaching lecturers to vote on items relating to promotion to senior teaching lecturer.	April 2017
6.4	Third year review	Colleges may set their own third-year review procedure for tenure track faculty. ¹	July 2017
6.4	Third year review	Clarifies that the chair's evaluation is the annual evaluation and not the evaluation of the third year review file. ¹	May 2017
6.4	Third year review	Switching the order in 6.4.1 (items 5 and 6)	Editorial change

¹Needs full faculty vote and BOT approval

6.4	Third year review	Departmental peer review committee letter must be included in file.	May 2016
6.6	Promotion and tenure procedures	Faculty may elect to use prior criteria for tenure, promotion or post-tenure review. ¹	March 2017
6.6	Promotion and tenure procedures	Small college promotion and tenure committee composition	July 2016
6.6	Promotion and tenure procedures	Departmental peer review committee letter must be included in file.	May 2016
6.6	Promotion and tenure procedures	Clarifies that the chair's evaluation is the annual evaluation and not the evaluation of the promotion and/or tenure file. ¹	May 2017
6.6	Promotion and tenure procedures	Add Senior teaching lecturer to College/Library promotion and tenure committee to review candidates for Senior Lecturer	May 2016
6.7	Promotion to senior instructor and senior teaching lecturer	Raises are arrived at by the Provost in conjunction with Faculty Welfare committee.	December 2016
6.7	Promotion to senior instructor and senior teaching lecturer	Clarifies that the chair's evaluation is the annual evaluation and not the evaluation of the promotion and/or tenure file. ¹	May 2017

6.7	Promotion to senior instructor and senior teaching lecturer	Allows instructors and teaching lecturers to apply for promotion after five years of employment at that title. ¹	May 2017
6.7	Promotion to senior instructor and senior teaching lecturer	Departmental peer review committee letter must be included in file.	May 2016
6.8.1.2	PTR Evaluation process	Allows candidates to respond to committee and dean letters. ¹	May 2017
6.8.2	Consequences of evaluation	Raises are arrived at by the Provost in conjunction with Faculty Welfare committee.	December 2016
6.9	Post-promotion review	Title change	March 2017
6.10	Forfeiture of tenure and termination for cause	Timelines are in calendar days and timelines were lengthened. ¹	April 2017

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