#### 2024, 1ST QUARTER



#### COASTAL CAROLINA UNIVERSITY BENEFITS NEWSLETTER

### **2024 - OPEN ENROLLMENT**

- Check your 2024 coverage in MyBenefits.
  - Log in to your account at <u>mybenefits.sc.gov</u> to check your coverage and ensure your open enrollment changes were applied correctly.
- Check your Earnings Statement for the correct benefit deductions via Self-Service
  - Log in at <u>service.coastal.edu</u>
  - Select Employment > Employee > Earnings Statement

Take full advantage of your insurance benefits to make 2024 your healthiest year yet.

### What's New for 2024

- No increase in employee State Health Plan premiums.
- Small increase in Dental Plus and State Vision Plan premiums.
- Addition of an annual well woman visit with no patient cost for eligible female State Health Plan primary members, effective January 1, 2024.
- Addition of birth control coverage with no patient cost for members covered as child dependents.
- ASIFlex will remain the State Flexible Benefits Plan (MoneyPlus) administrator.

For more information:

#### 2024 PEBA Insurance Summary

#### <u>2024 PEBA Insurance Benefit Guide</u>





# THIS ISSUE:

- 2024 OPEN ENROLLMENT
- WHAT'S NEW FOR 2024
- 2024 WORKSITE SCREENINGS
- 2023 W-2 & 1095-C INFORMATION
- LIFE SERVICES EAP INFORMATION
- "DID YOU KNOW?" CORNER
  - CONTACT US
- STATE ORP VENDOR ONE-ON-ONE SESSIONS

## **IMPORTANT DATES:**

- Open Enrollment Changes Effective:
  January 1, 2024
- State ORP Open Enrollment:
  January 1st March 1st 2024
- Spring Worksite Screening Dates:
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  - $\circ$  Weekly from March 5th March 26th

### **2024 Worksite Screenings**

Employees and covered spouses who subscribe to the Standard Health Plan or Savings Health Plan will have the opportunity to receive a thorough preventive health screening - a \$350 value in many healthcare settings, FREE in 2024.

The preventive health screening will include the following components: Health Risk Appraisal, Blood Pressure, Blood Lipid Profile, Blood Chemistry Profile and Hemogram. Within three weeks of your screening, you will receive your personal health profile, highlighting any values outside the normal range. (Additional tests are available for an added expense.)

#### 2024 SCREENINGS DATES:

Tuesday, March 5th (Spring Break Week) Thursday, March 14th Wednesday, March 20th Tuesday, March 26th

More information regarding registration instructions and location will be communicated at a later date.

### 2023 W-2, Wage and Tax Statements & 1095-C, Employer-Provided Health Insurance Offer and Coverage Form

Make sure your current address is up-to-date for your W-2 and 1095-C distribution. If you need to update your address, click the link below for the form. Please be advise the form cannot have a digital signature, once completed interoffice to HR.

Name and Address Change Form

Employees have the ability to receive W-2 and 1095-C statements electronically.

- Log on to Self-Service at service.coastal.edu
- Click Tax Information
  - Click the tab for W-2, select the option that says you agree to receive your official W-2 only in electronic format.
  - Click the tab for 1095-C, select the option that says you agree to receive your official 1095-C in electronic format.
- Click Save

Contact Payroll at payroll@coastal.edu for any questions concerning your W-2.

Contact Benefits at ccubenefits@coastal.edu for any questions concerning your 1095-C.

### **529 COLLEGE SAVINGS PLAN**

529 plans are tax-advantaged accounts that can be used to pay educational expenses from kindergarten through graduate school.

Offered through Edward Jones. Contact Shaun Walsh at (843) 238-3343 for information

### LifeServices Employee Assistance Program

Easily access Free and Confidential 24/7 counseling, support, and personalized content, for dependents and all members of your household, from any device

- Telephonic, Chat and Video Access
- Personalized Content and Activities
- Shopping Discounts ٠

My Life Expert includes the following daily living resources:

- 1000+ Articles, videos and worksheets
- Daily living and lifestyle assessment surveys
- Events calendar for latest webinars and online training sessions
- Build your own customized profile
- 24/7 confidential support
- Interactive checklists

Visit: www.lifeserviceseap.com Use Code: LS0238 Call: 800.822.4847

To register for upcoming webinars or view recorded webinars, please visit https://allonehealth.com/webinars/

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Coastal Carolina University employees and families are invited to reserve exclusively discounted tickets for upcoming events!!!

NASCAR Cup Series Goodyear 400 May 12, 2024 - 3:00pm Darlington Raceway Click to Purchase Tickets

75th Running of the Cook Out Southern 500 September 01, 2024 - 6:00pm at Darlington Raceway Click to Purchase Tickets

### **BENEFITS & INTERNATIONAL TRAVEL**

State Health Plan members have access to BlueCross' network of participating doctors and hospitals throughout the United States through the BlueCard® program and around the world through BlueCross BlueShield Global® Core. Be sure to always carry your health plan and prescription drug identification cards when traveling because you may still use them out of state.

To locate a provider outside of the United States call toll-free at 800.810.2583 or visit bcbsglobalcore.com

Contact us for questions related to insurance or retirement:

843.349.2036, Option 2 ccubenefits@coastal.edu

### CCU BENEFITS NEWSLETTER

# State ORP Vendor One-on-One Sessions



January 11 - 12, 2024 <u>Register for One-on-One session</u>

January 17, 2024 Register for One-on-One session

February 5 - 7, 2024 <u>Register for One-on-One session</u> <u>Register for Webinars</u>



February 14, 2024 <u>Register for One-one-One Sessions</u> <u>Register for Workshop - February 13, 2024</u> OFFICE OF HUMAN RESOURCES



### State Optional Retirement Program Open Enrollment

Annual open enrollment for the <u>State Optional Retirement</u> <u>Program</u> (State ORP) begins January 1 and continues until March 1, 2024.

During annual open enrollment, all State ORP participants have the option to change service providers. State ORP participants may also make an irrevocable switch to the <u>South Carolina</u> <u>Retirement System</u> (SCRS) during annual open enrollment if at any point during the open enrollment period it has been at least one year, but not more than five years, since their initial enrollment in the State ORP.

More information on annual open enrollment can be found at <u>peba.sc.gov/sorp-oe</u> or call 888.260.9430.