

Staff Senate

January 10, 2023
Meeting Minutes

Note: The remarks of the senators and others are summarized and not verbatim. The recording of this meeting is available in the Staff Senate Secretary's office.

PRESENT: Samantha Sullivan; Ebony McCray; Brittany Donatelli; Abby Sink; Judith Zang; Geoffrey Insch; Jennifer Stewart; Matthew Barnes; Michelle M. Lewis; Vivian E. Ford; Kelly M. Moore; Wendy Singleton; Jean Bennett; Daniel Hucks; Sharlene Zwing; Walter Showers; David Klauder

SUBSTITUTIONS: Tonya Warren for Penny Bell; Sophie Calhoun for April Betsch

ABSENT: Sandra Baldrige-Adrian; Chris Carter; Jacqueline Fox; Lashia Bowers

ALSO IN ATTENDANCE: John Dooley; Tom Koczara; Amanda Craddock; Travis Overton; David Frost

APPROVAL OF MINUTES:

- Motion to approve the December minutes made by Geoffrey Insch and second by Dave Klauder. Motion carried.

Special Order of the Day:

- None

SENATE PRESIDENT REMARKS:

- HR Updates
 - Looking to replace People Admin.
 - Check your January paystubs for changes made during the Open Enrollment period.
 - Employees can change retirement systems pending stipulations.
 - Reminder about the floating holiday being implemented beginning this year.
 - EPMS for current year is open.
 - Remote/flex scheduling pilot running through spring 2023.
 - A new rate structure for student employees is being piloted this semester.
 - May 9 is the State Service Awards.
 - March 21st is the Retiree Recognition Ceremony.
- Executive Council met on yesterday and discussed
 - Mileage rates have changed.
 - Sanitation Stations are going away.
 - EPMS open for planning.
 - Search underway for VP of Undergraduate Admissions.

- Amanda Craddock is now VP of Enrollment.
- Samantha Hicks is now AVP for Financial Aid and Scholarships.
- The Assistant VP of Student Engagement began on 1/9/23.
- Harry Titus transitioned to Director of Strategic Initiatives.
- New Dean of Students to begin on February 6th.

Presentation

- No presentation

PRESIDENT AND OTHER ADMINISTRATIVE REPORTS:

President Benson:

- Participated in a Presidents call yesterday and discussed bills in legislation.
- Shared news about the Burroughs gift for Special Collections for the new library.
- Be sure to pay attention to events happening.
- The February Board of Trustees meeting will be held in Columbia.
- Board meeting next week on campus.
- Commencement on Wednesday.

Provost Ennis:

- Thanks to those who returned from break early to get new students enrolled for Spring 2023.
- Enrollment is pretty stable.
- Planning began for Summer and Fall.
- Legislative sessions are beginning.

TOPICS FOR DISCUSSION:

In an effort to streamline Staff Senate meetings, but also continue to collect valuable employee feedback data, the Senate will begin referring Topic Suggestions that relate to specific areas of operation to the appropriate person in those areas. The Senate will continue to collect these submissions and will review them in total each semester to determine if there are organizational patterns that should be addressed by the Senate as a whole.

COMMITTEE REPORTS:

Policy and Welfare Committee

- Meeting in 2 weeks.
- Reviewing Staff Satisfaction Survey.

Membership Committee

- Finishing Spring election prep.
- Onboarding draft finished.
- Working on replacement Senator process.

- Working on functional group process.

Communication Committee

- No Report

Staff Recognition Awards Hoc Committee

- Seeking volunteers for committee.

Open Discussion

- None

OLD BUSINESS:

- None

NEW BUSINESS:

- None

ANNOUNCEMENTS:

- MLK Celebration events have been released.
- 1/31 Fac/Staff Alumni Breakfast.
- Always check your email.
- SC Supreme Court on campus 2/8-2/9. Free but ticketed event.
- Professional Development offering new trainings.
- Stalker Training on 1/27. Register by Jan 13th
- Next meeting is February 14 at 9am in the Alford Ballroom.

Motion to adjourn by Kelly Moore and second by Brittany Donatelli-Parks with no objections.