

Staff Senate

December 6, 2022
Meeting Minutes

Note: The remarks of the senators and others are summarized and not verbatim. The recording of this meeting is available in the Staff Senate Secretary's office.

PRESENT: Samantha Sullivan; Ebony McCray; Christopher Carter; Sandra Baldrige-Adrian; Brittany Donatelli; Jacqueline Fox; Abby Sink; Judith Zang; Geoffrey Insch; Jennifer Stewart; Matthew Barnes; Michelle M. Lewis; Vivian E. Ford; Kelly M. Moore; Wendy Singleton; Jean Bennett; Daniel Hucks;

SUBSTITUTIONS: Tonya Warren for Penny Bell; Bri Glenn for Sara Bailey; Caitlyn Bolduc for Rachael Baker

ABSENT: April Betsch; Lashia Bowers; Sharlene Zwing; Walter Showers; David Klauder; Bradley Queen;

ALSO IN ATTENDANCE: John Dooley; Tom Koczara; Amanda Craddock; Travis Overton

APPROVAL OF MINUTES:

- Motion to approve the November minutes made by Matt Barnes and second by Abby Sink
Motion carried.

Special Order of the Day:

- Introduction of Ashley Holloway, associate vice president for University marketing and communication.

SENATE PRESIDENT REMARKS:

- Recent topic submissions:
 - No new topics
- HR Updates
 - Open enrollment closed and changes are effective January 1, 2023.
 - Compression money will start to be paid out.
 - EPMS closed.
 - Remote work and flex scheduling pilot begins in January and runs through Spring 2023.

Presentation

- No presentation

PRESIDENT AND OTHER ADMINISTRATIVE REPORTS:

President Benson:

- SACS review is affirmative.
- Thank you for the calls, text, and emails after the passing of his sister.
- Make sure you step away and spend time with your family during the holidays.
- Thursday is the Holiday Reception for Faculty and Staff.
- Board meeting next week.
- Commencement on Wednesday.

TOPICS FOR DISCUSSION:

In an effort to streamline Staff Senate meetings, but also continue to collect valuable employee feedback data, the Senate will begin referring Topic Suggestions that relate to specific areas of operation to the appropriate person in those areas. The Senate will continue to collect these submissions and will review them in total each semester to determine if there are organizational patterns that should be addressed by the Senate as a whole.

COMMITTEE REPORTS:

Policy and Welfare Committee

- Met last Tuesday with Ann Spott.
- Working on uploading results of the engagement survey.

Membership Committee

- Meeting next week.
- Putting together an onboarding plan.

Communication Committee

- Working on Staff Senate website.

By Laws Ad Hoc Committee

- Recommendation coming in Spring.

Open Discussion

- None

OLD BUSINESS:

- None

NEW BUSINESS:

- None

ANNOUNCEMENTS:

- Professional Development has great trainings planned for spring.
- Chauncey's Champion is still effective.
- Always check your email.
- 12/8 University Holiday Reception
- 12/13 BOT meeting
- 12/14 Commencement
- 1/5 at 10am Spring University Commencement
- 1/9 classes begin
- Next meeting is January 10 at 9am in the Alford Ballroom.

Motion to adjourn by Jean Bennett and second by Geoffrey Insch with no objections.