

Staff Senate

September 3, 2022
Meeting Minutes

Note: The remarks of the senators and others are summarized and not verbatim. The recording of this meeting is available in the Staff Senate Secretary's office.

PRESENT: Samantha Sullivan; Sharlene Zwing; Ebony McCray; Christopher Carter; Bradley Queen; Sandra Baldrige-Adrian; Brittany Donatelli; Lashia Bowers; Jacqueline Fox; Penny Bell; Abby Sink; Judith Zang; Geoffrey Insch; Lanie Karstrom ; Jennifer Stewart; Matthew Barnes; Michelle M. Lewis; David Klauder; Sara Bailey; Rachael Baker; Vivian E. Ford; Kelly M. Moore; April Betsch; Wendy Singleton; Jean Bennett; Daniel Hucks; Walter Showers;

SUBSTITUTIONS:

ABSENT:

ALSO IN ATTENDANCE: Rein Mungo; David Frost; Yvonne Hernandez-Friedman; Amanda Craddock

APPROVAL OF MINUTES:

- Motion made by Kelly Moore and second by Brittany Donatelli-Parks. Motion carried.

Special Order of the Day:

- None

SENATE PRESIDENT REMARKS:

- Founders' Week begins this week.
- Founders' Day Convocation is Friday at 7pm.
- Recent topic submissions:
 - Question about sanitation stations around campus. Stations will slowly phase out.
 - Question about university hours and why they are departmental hours.
 - Question about Lactation Stations on campus. Located on the second floor of Kimbel Library.
 - Request to monitor parking around Chauncey's Choice Dining Hall.
 - Request for signage for parking lots to be bigger.
 - Question about plans for more exterior parking lots.
 - Inquiry about electric vehicle parking.
 - Question about emails being sent to students for holiday closings.
 - Inquiry about professional development. Update shared by Jean Bennett during Good of the Order.

- Updates from HR:
 - Remote work policy will be voted on by the BOT in at the October meeting.
 - Update on paid maternal leave.
 - Update on the one-time bonus by the state.
 - The compression study is underway.
 - EPMS ends October 31st.
 - 2023 holiday calendar will include a floating holiday.

Presentation

- Livewell by Bevelyn Mitchell

PRESIDENT AND OTHER ADMINISTRATIVE REPORTS:

President Benson:

- Showed appreciation for the turnout at the Staff Recognition Awards.
- Shapiro Pianist was on campus last night.
- Thanks to everyone for what they do.

Provost Ennis:

- Not in attendance.

Tom Koczara:

- Not in attendance.

TOPICS FOR DISCUSSION:

In an effort to streamline Staff Senate meetings, but also continue to collect valuable employee feedback data, the Senate will begin referring Topic Suggestions that relate to specific areas of operation to the appropriate person in those areas. The Senate will continue to collect these submissions and will review them in total each semester to determine if there are organizational patterns that should be addressed by the Senate as a whole.

COMMITTEE REPORTS:

Policy and Welfare Committee

- Met to finalize engagement survey.
- Trying to schedule a meeting with VP of HR.

Membership Committee

- The constituent list was sent out and will be made available monthly to senators.
- Introduction of new Senator Rhonda Toney representing the CMC College of Health and Human Performance.
- Suggested a revision to the bylaws for areas with more than 120 constituents.

Communication Committee

- A survey of the website conducted and will do more outreach concerning the website.

Staff Recognition Awards Ad Hoc Committee

- The event went well.
- Thanks to those who helped make the event a success.

Open Discussion

- None

OLD BUSINESS:

- None

NEW BUSINESS:

- None

ANNOUNCEMENTS:

- Homecoming schedule shared by Brittany Donatelli-Parks.
- DeCenzo Hall Dedication on Thursday.
- Founders' Day Convocation on Friday.
- Football white out game on Saturday.
- CCU birthday celebration on Tuesday.
- Throwback 50s Lunch at Hicks on next Thursday.
- Family Weekend starts 9/30
- November 29th is the Holiday Park Lighting
- Faculty and Staff Holiday Reception 12/8.
- Convocation December 14th.
- Two candidates are coming to campus on Monday and Wednesday for the VP for DEI position.
- Search for Executive VP for Marketing and Communication is underway.
- Next meeting is October 11th at 9am in the Alford Ballroom.

Motion to adjourn by April Betsch and second by Kelly Moore with no objections.