Staff Senate 09/10/19

1. Roll Call
2. Approval of Minutes (Delay to October Meeting)
3. Special Order of the Day (if any)
4. Senate President’s Report/Remarks
   1. Metrics
5. University President/Interim Provost Remarks
6. Presentation –
   1. General Staff Meeting – Travis Overton
   2. EPMS – Lori Cox
7. Topics of Discussion
8. Committee Reports
   1. Student Pay Ad Hoc Committee – Alli Crandell
   2. Take your child to work Committee – (Judy)
   3. Policy and Welfare Committee – John Dooley
      1. Salary Study
      2. Student/Employee policy
   4. Membership Committee – Meg Hurt
      1. DEI
      2. Elections
   5. Communication Committee – Judy Johns
9. Time in Queue - Hiring

***See list below***

1. Unfinished Business (Ongoing items carried over from a previous meeting)
2. New Business (New items for consideration)
3. Announcements / Good of the Order
   1. Fac/Staff Benevolence Fund
   2. Faculty Senate
4. Next Meeting –

October 8, 2019

9am – Alford Ballroom

1. Adjournment

Date: 08-12-2019

Name: anonymous

Category : Policy

Description : This comment is regarding the planned discussion for August regarding the Employee Tuition Dependent Waiver.

Prior Action : Comment being submitted per direction of David Yancey's email on 8/9.

Suggestion : My family relies heavily on this benefit; as a single-income family, the benefit has enabled my spouse to attend CCU. Without it, financial aid would not be enough. Whatever action needs to be taken, I ask that the senate and HREO consider the morale and economical impact of whatever happens. I understand there may be some tax concerns with the benefit as-is, however, as long as individuals using it are counseled on how to correctly file, that should release CCU of liability.

Date: 09-03-2019

Name: anonymous

Category : HR

Description : There has been an ongoing problem with the disbursement of funds to employee's HSA.

1)The funds are not being disbursed in a timely manner.

2) According to ASI flex; the funds being transferred often contain errors and does not contain the batch report file.

Prior Action : This "Prior Action" section does not make sense for a topic submission.

Suggestion : The errors h ave been ongoing since the first payday in January. The current month is September. The suggestion: transfer the HSA funds the same day that are regular payroll.