Staff Senate 11/12/19

1. Roll Call
2. Approval of Minutes
3. Special Order of the Day (if any)
4. Senate President’s Report/Remarks
	1. Metrics
5. University President/Provost Remarks
	1. State of the University (Faculty Senate remarks)
6. Presentation –
7. Topics of Discussion
8. Committee Reports
	1. Student Pay Ad Hoc Committee – Alli Crandell
	2. Take your child to work Committee – (Judy)
	3. Policy and Welfare Committee – John Dooley
		1. Salary Study
		2. Student/Employee policy
		3. Sick Leave Donation Policy
	4. Membership Committee – Meg Hurt
		1. DEI Membership
		2. Elections
	5. Communication Committee – Judy Johns
		1. Senate Retreat
9. HR Guidance
10. Motion out of Membership Committee on bylaw changes

 ***See list below***

1. Unfinished Business (Ongoing items carried over from a previous meeting)
2. New Business (New items for consideration)
3. Announcements / Good of the Order
	1. Fac/Staff Benevolence Fund
	2. Faculty Senate
4. Next Meeting –

December 10, 2019

9am – Alford Ballroom

1. Adjournment

Date: 10-01-2019

Name: anonymous

Category : Other-Aramark

Description : I go to Chauncey's Choice a lot to eat.  The location is supposed to be open until 2:30 for lunch.  However, they start breaking down the drink area before 2:00.  You are unable to get anything to drink.  They have a ladder out and are washing the containers.  They should not start this until 2:30.  I feel like they want me out when I should have until 2:30.

Prior Action : None

Suggestion : Wait until it is 2:30 to start breaking down sections that should be available for paying customers...

Thank you!

Date: 10-01-2019

Name: anonymous

Category : Other

Description : There is a teacher who brings his bicycle into our building.  This is not where his office is.  Is this allowed?  It gets pretty crowded in the hallways.

Prior Action : We don't know if anything can be done.

Suggestion : There should be a bicycle policy.  We don't want our people to start bringing their bicycles into the building.  I have already heard people talking about it.

Date: 10-24-2019

Name: anonymous

Category : Other

Description : When students are not on campus ie: Christmas break, Spring Break - Staff should be allowed to work summer adjusted hours.  During this time most faculty are not on campus.

Prior Action : Staff work normal hours: 8-4:30 or 8:30 - 5, M - Friday

Suggestion : Staff should be allowed to work summer adjusted hours.  During this time most faculty are not on campus

Date: 10-24-2019

Name: anonymous

Category : Other-pay - years of service

Description : Once in a staff slot, there are no increase or incentive.

Prior Action : Staff is forced to leave positions that they like, and have experience in and apply for other areas on campus.

Suggestion : Pay steps in each grade, this would allow a person that starts at level 1 to stay in the position until they reach the max, the person starting in the middle also would have time.

Date: 10-24-2019

Name: anonymous

Category : Policy

Description : In order to retain students some academic departments on campus like to have events that involve food for our students. We find they enjoy a free lunch and they get to interact with the faculty/staff from the Department. In the past we have done pizza, pancakes, ice cream social, pot lucks etc.

This generally has not been a problem until this semester. We have been told that we now need an exemption form approved from Aramark to hold these events. Our students would like a break from the Aramark food especially the pizza and like when we go to Domino's, Gino's or Fox's. It's also discouraging to the Department when you can get the ice cream and extra's for a much cheaper price rather than going through Aramark.

The approval process is not always consistent with Aramark they may allow some departments to have an ice cream social or get pizza off campus but, then tell another department it is not allowed.

Prior Action : Policy UNIV-442

Suggestion : We understand that the reason behind this policy is food safety for everyone. We would never want anyone to get sick, but when we are buying prepackaged items such as the ice cream, or the pancake mix that is premade.  We would like to not have to ask Aramark for permission. This adds extra time, paperwork, and frustration to the process.

Thank you for your time.

Date: 11-04-2019

Name: anonymous

Category : Other-Transcript revenue

Description : Coastal Carolina University offers students 6 free transcripts per calendar year. When you figure in the amount of transcripts produced every year, times the cost of the paper they are printed on and the cost of the people that produce them there is a huge amount of revenue lost.

Prior Action : The Board of Director's is the body that decides whether we charge for transcripts or not.

Suggestion : If CCU charged for transcripts (just $5 each) it would generate upwards of $60,000 per year. If we charged what HGTC charges we could generate upwards of $180,000 per year. With the shortfalls that we are facing it seems to be logical. Almost all schools charge for transcripts.

Date: 11-04-2019

Name: anonymous

Category : Other-Holiday calendar

Description : Coastal is scheduled to be open on Dec. 23. Has the administration discussed closing this day?  Student serving/customer service-type offices are required to be open. This means they will be minimally staffed but required to still have staff present. Horry Georgetown Technical College and Horry county schools are both closed. Why canâ€™t Coastal follow suit?

Prior Action : No prior action.

Suggestion : Close on Dec. 23 and make this a mandatory leave day for employees.