Staff Senate 12/10/19

This month’s meeting is in the Wall Boardroom, WALL 222

1. Roll Call
2. Approval of Minutes
3. Special Order of the Day (if any)
4. Senate President’s Report/Remarks
   1. Metrics
5. University President/Provost Remarks
6. Presentation –
   1. Samantha Hicks – Homelessness, Foster Care, Food and Transportation Insecurity Task Force report
7. Topics of Discussion
8. Committee Reports
   1. Student Pay Ad Hoc Committee – Alli Crandell
   2. Take your child to work Committee – (Judy)
   3. Policy and Welfare Committee – John Dooley
      1. Salary Study
      2. Student/Employee policy update
      3. Sick Leave Donation Policy
   4. Membership Committee – Meg Hurt
      1. Elections
   5. Communication Committee – Judy Johns
      1. Senate Retreat update

***See list below***

1. Unfinished Business (Ongoing items carried over from a previous meeting)
2. New Business (New items for consideration)
3. Announcements / Good of the Order
4. Next Meeting –

February 11, 2020

9am – Alford Ballroom

January Meeting will be the General Staff Meeting, date to be announced

1. Adjournment

Date: 11-11-2019

Name: Ronnie Alston (wsinglet)

Category : HR

Description : Why do we have to go through EPMS reviews every year when there is no reward or consequence?

Prior Action : none

Suggestion : either find the money to reward your good employees for work well done or stop with the meaningless reviews

Date: 11-14-2019

Name: Anne Trainer Monk (monk)

Category : Facilities

Description : Please consider updating the directional sign in front of Baxley Hall at the corner of University Blvd. and Chanticleer Drive. Not only is the sign faded/weathered, it still directs to the "College of Natural and Applied Sciences," (changed to just College of Science, 2010? or so) and again this year to Gupta College of Science.

Thanks.

Prior Action : NA

Suggestion : Please consider updating the directional sign in front of Baxley Hall at the corner of University Blvd. and Chanticleer Drive. Not only is the sign faded/weathered, it still directs to the "College of Natural and Applied Sciences," (changed to just College of Science, 2010? or so) and again this year to Gupta College of Science.

Thanks.

Date: 11-26-2019

Name: anonymous

Category : Policy

Description : Staff member was denied acceptance to CCU based on High School grades and told to go to HGTC and then reapply. HGTC does not offer free tuition and this would be a hardship. The employee understands that if the class is not passed they will need to pay for the credits.

Prior Action : none

Suggestion : Suggest staff are conditionally admitted.

Date: 12-04-2019

Name: anonymous

Category : Parking

Description : There are a limited number of charging stations on campus for electric cars. The stations that are available are often occupied the entire workday by the same car. Could this be looked into and policies implemented to encourage electric car owners to move their car to another parking spot once their car is fully charged?

Prior Action : None. There are specific cars that usually occupy the space for the entire day. While I am not aware of who owns those cars, I also did not think it was appropriate to address those owners directly.

Suggestion : Other universities have implemented a four-hour parking limit for charging stations in order to make them available to other electric car owners. Could that policy be implemented here? Are there plans to increase the number of charging stations on campus?

Date: 12-05-2019

Name: Deb Lauria (dlauria)

Category : Other-Health and Safety

Description : University wide hand sanitation stations

Prior Action : This is the first time I am suggesting

Suggestion : University wide recommendation to install hand sanitize stations throughout the buildings, especially academic buildings where students travel. This would help keep student, faculty and staff illness at a minimum. Hopefully we can move forward in this healthy direction.

Date: 11-04-2019

Name: anonymous

Category : Other-Transcript revenue

Description : Coastal Carolina University offers students 6 free transcripts per calendar year. When you figure in the amount of transcripts produced every year, times the cost of the paper they are printed on and the cost of the people that produce them there is a huge amount of revenue lost.

Prior Action : The Board of Director's is the body that decides whether we charge for transcripts or not.

Suggestion : If CCU charged for transcripts (just $5 each) it would generate upwards of $60,000 per year. If we charged what HGTC charges we could generate upwards of $180,000 per year. With the shortfalls that we are facing it seems to be logical. Almost all schools charge for transcripts.

Date: 12-08-2019

Name: anonymous

Category : Policy

Description : The University prides itself with inclusion and diversity free from gender bias. However, Public Safety employee are not allowed to grow facial hair. The facial hair policy should have the same guidelines throughout the University. Police departments throughout the State are changing grooming policies to align with modern standards grooming which allow beards and mustaches.

Prior Action : Not Applicable

Suggestion : The current policy should conform to modern social norms free of bias.