

Regular Staff Senate
Coastal Carolina University
Tuesday, August 8th, 2023
Alford Ballroom, Atheneum Hall

MINUTES

PRESENT: Jason Aiesi, Sara Bailey, Sandy Baldrige-Adrian, Chris Carter, Aaron Clune, Kimberly Decker, Connie Glidden, Geoffrey Insch, Crissy James, Jacklyn Masiello, Ebony McCray, Hailey Melton, Kelly Moore, Kathleen Schipano, Walter Showers, Abby Sink, Ann Spot, Jennifer Stewart, Sam Sullivan, Bo Svay, Rhonda Toney, Charlie Wilson

SUBSTITUTIONS: Presley Leopard for Judith Zang

NOT PRESENT: Rachel Baker, Billy Beam, Vivian Ford, Daniel Hucks, George Pirinski, Katie Bell

OTHERS PRESENT: Travis Overton, Michael Benson, Tom Koczara, Rein Mungo

Staff Senate President, Sam Sullivan, called the meeting to order at 9:00 a.m.

1. ROLL CALL

Roll call was taken by Staff Senate Secretary, Ebony McCray.

2. APPROVAL OF MINUTES

- a. No corrections were made to the Staff Senate minutes from June 13th, 2023. The minutes stand approved as distributed.

3. SPECIAL ORDER OF THE DAY

- a. Newly elected Staff Senators were recognized and new Officers were introduced.

4. SENATE PRESIDENT'S REPORT

- a. A summary from the recent Staff Senate Retreat in July was shared.
- b. No Executive Council updates to be shared.
- c. The following Recent Topics were conveyed:
 - o A small quantity of parking spots on campus were turned into additional charging stations for electric vehicles. Administration will explore if traditional faculty/staff parking spots will be additionally provided in exchange.

- The amount of credits per semester, covered by the Tuition Waiver, will be discussed at the upcoming BOT meeting.
 - It was stated that renovations at Baxley Hall are on-going.
 - It was shared that it is mandatory for university policies to be updated every three years.
 - An after-action report is being prepared for the armed aggressor exercise in July 2023.
- d. The following HR Topics were discussed:
- HR will present the Flex Remote Work Pilot program to the BOT at upcoming Retreat.
 - It was shared that the People Admin software will be replaced within the next year.
 - Administration shared that annual staff salary compression depends on enrollment and available funding.
 - The workflow for the simplified process to rehire temporary non-FTE employees can be found in Colleague.
 - Training sessions for student assistant hiring were highlighted.

5. UNIVERSITY PRESIDENT REMARKS

- The upcoming university convocation on August 21st, 2023 and new student convocation on August 22nd, 2023 were emphasized.

6. TOPICS OF DISCUSSION

a. Committee Reports

- Communication Committee
 - None
- Membership Committee
 - None
- Policy and Welfare Committee
 - None
- Staff Recognition Ad Hoc Committee
 - Award ceremony will take place in May 2024
 - It was decided that HR, the Office of the President, and Staff Senate will present the Award ceremony jointly.
- By Laws Ad Hoc Committee
 - None

b. Open Floor for Discussion

- None

7. UNFINISHED BUSINESS

None

8. NEW BUSINESS

None

9. ANNOUNCEMENTS

- a. All Staff Senators were asked to review the current Bylaws.
- b. Upcoming Dates were shared:
 - o Mail Services/CINO Card Office Open House on September 9th, 2023
 - o BOT Meeting (retreat) on August 10th and 11th, 2023
 - o Regular BOT meeting on September 7th and 8th, 2023
 - o Transfer Orientations on August 16th, 2023
 - o Freshmen Orientations on August 17th, 2023
 - o Family Weekend Update
 - o New Student Move-In on August 18th and 19th, 2023
 - o Senators were reminded to be aware of increased traffic during move-in and first week of class.
 - o CCU Faculty & Staff Welcome Tunnel for incoming Class of August 22nd, 2023
 - o It was shared that Faculty & Staff meal plans are available for purchase.
- c. Next Staff Senate Meeting:
September 12th, 2023
Alford Ballroom
9:00 a.m.

10. ADJOURNMENT

There being no further business, Connie Glidden moved that the meeting be adjourned. Crissy James seconded and the meeting adjourned at 9:45 a.m.

Submitted by Daniela Johnson