**DENNIS WAJDA**

Wall College of Business

Coastal Carolina University

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Conway, SC 29526

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### EDUCATION

**Ph.D., Strategic Management**

Miami Herbert School of Business, University of Miami May 2022

**MBA,** May 2015

Olin Business School, Babson College

**M.A., National Security Studies** July 2007

U.S. Naval War College

**M.S., Global Leadership** May 2003

School of Business, University of San Diego

**B.S., Electrical Engineering** May 1996

Washkewicz College of Engineering, Cleveland State University

### RESEARCH INTERESTS

My research interests examine how firms are affected by country-level changes in their institutional environment. Specifically, I seek to investigate how and why changes in the legal and regulatory environment impact firms’ strategic choices both from a policy and practical perspective. My goals are to understand more fully how these drivers are linked to firms’ strategic decision making and organizational performance.

My dissertation includes three chapters. The first chapter of my dissertation focuses on the influence of national security laws on firms’ innovation decisions. The second chapter investigates how the adoption of laws which make it difficult for firms to collude can unintendedly increase the likelihood of product recalls, harming consumers’ interests. The third chapter shows how the adoption of board reform laws intended to protect shareholders’ interests can potentially harm employees, increasing accidents and lost workdays.

### PUBLICATIONS

Shi, W., Wajda, D. J., & Aguilera, R. V. “Interorganizational Spillover: A Review and a Proposal for Future Research”. **Journal of Management.**, 2021

Wajda, D.J., Shi, W., & Aguilera, R.V., “The Role of Country Governance in Firm Responses to Economic Protectionism”. 2021 **Academy of Management Best Paper Proceedings (IM division).**

\***IM Division China Europe International Business School (CEIBS) Best Paper Award Finalist,** 2021

\***IM Division National U. of Singapore’s Center for Governance, Institutions & Organizations (CGIO)** **Best Paper Award Finalist,** 2021

Wajda, D. J., Chin, S. K., Sung, S. “The Role of Cultural Transactive Memory Systems in Team Performance”. 2019, **Academy of Management Proceedings**.

**MANUSCRIPTS UNDER REVISE AND RESUBMIT**

**NATIONAL PUBLICATIONS:**

Wajda, D., Badwaik, D., 2020. “The Best of Intentions: Applying Lessons Learned from Haiti Earthquake Relief to COVID-19.” **Fletcher Forum of World Affairs**.

Wajda, D., 2012, “The Other Side of China”. **Fletcher Forum of World Affairs**.

Wajda, D., 2010, “All in a Day’s Work.” **Rotor Review**.

**WORKING PAPERS**

Wajda, D.J., Shi, W., & Aguilera, R.V., “Global Protectionism and Firm Innovation”.

Wajda, D.J., Wajda, T.A., “The Role of Cultural Transactive Memory Systems in Team Performance.”

Wajda, D. J. “The influence of Leniency Laws on Product Recalls”. (Dissertation essay)

Wajda, D. J. “Rob Peter to Pay Paul: The Role of Board Reforms in Workplace Safety”. (Dissertation essay)

**CONFERENCE PRESENTATIONS**

Wajda, D.J., & Shi., W., “Rob Peter to pay Paul? The Role of Board Reforms in Workplace Safety”. **Annual Conference of Academy of Management**, August 2022, (symposium)

Wajda, D.J., “Rob Peter to pay Paul? The Role of Board Reforms in Workplace Safety”. **Annual Conference of Academy of International Business**, August 2022, (conference

Wajda, D.J., & Aguilera, R.V., “The Role of Country Governance in Firm Responses to Economic Protectionism”. **Annual Conference of Academy of Management**, August 2021, (virtual)

Wajda, D. J., Chin, S. K., Sung, S. “The Role of Cultural Transactive Memory Systems in Team Performance”. **Annual Conference of Academy of Management**, August 2019, Boston

**OTHER PRESENTATIONS**

Wajda, D., “Netflix: Business Model and Corporate Strategy,” **Strategy Forum**, May 2014, Babson College, Wellesley, MA

Wajda, D., “Haiti Earthquake: Crisis Management Response in the U.S. Navy,” **Joint Maritime Operations Symposium**, January 2013, U.S. Naval War College, Newport, RI.

Wajda, D., “Haiti Earthquake: Crisis Management Response in the U.S. Navy,” **Crisis Management Forum**, December 2011, Tufts Fletcher School, Medford, MA.

Wajda, D., “Haiti Earthquake: Crisis Management Response in the U.S. Navy,” **Tufts International Relations Class**, December 2011, Tufts Fletcher School, Medford, MA

Wajda, D., “MH-60S Knighthawk Lessons Learned in Humanitarian Assistance and Disaster Relief,” **Sikorsky Leadership Conference**, January 2011, Williamsburg, VA

Wajda, D., “UAE: Lessons in Global Society,” **University of San Diego, Global Society Forum**, December 2001, San Diego, CA

**TEACHING EXPERIENCE**

2021 Co-taught Corporate Strategy (Graduate, University of Miami)

2020 Taught Strategic Management (Undergraduate, University of Miami) (Evaluation: 4.8/5, 5 is highest)

2019 Co-taught Strategic Management (Undergraduate, University of Miami)

Teaching assistant for Strategic Management (Graduate & Undergraduate)

2018 Teaching assistant for Strategic Management (Graduate & Undergraduate)

2017 Taught Maritime Officer Staff School (Graduate, U.S. Naval War College)

2005 U.S. Naval Flight Instructor (trained and certified all fleet aviators)

**PROFESSIONAL EXPERIENCE**

2022 Coastal Carolina University, Management and Decision Sciences (August 2022)

2017 NETSIMCO, Department of Defense Contractor for United States Naval War College, Instructor

2015-2016 US Naval Forces Central Command- Combined Maritime Forces Bahrain, Operations Officer

2015 Babson College, Master of Business Administration Degree awarded

2012 United States Naval War College, Operations and Support Planner, International Programs

2012 Research Sabbatical: Beijing, Shanghai, Xian and Tai ‘an.

2011 Tufts Fletcher School of Law and Diplomacy, Federal Executive Fellow

2011 United States Second Fleet Norfolk, VA;

Operations Officer (N3), Battle Watch Officer

2008 Helicopter Sea Combat Support Squadron (HSC 26), Norfolk, VA; Department Head, Officer in Charge

2008 Helicopter Sea Combat Support Squadron (HSC 2), Norfolk, VA; MH-60S Fleet Replacement Squadron (student)

2006-2008 USS KEARSARGE (LHD 3), Aircraft Handling Officer, Assistant Air Officer; Officer of the Deck

2005-2007 Naval War College Non-resident Program; Master of Arts in National Security Affairs: Joint Forces Staff College.

2003-2006 Helicopter Combat Support Squadron (HSC 2), Norfolk, VA

UH-3H Flight Instructor, Legal Officer

2001-2003 University of San Diego, Masters Science in Global Leadership Executive Program

2000-2003 Helicopter Combat Squadron (HC 11), San Diego, CA

Division Officer, Aircraft Commander, NATOPS Officer, Assistant Operations Officer

1999-2000 UH-3H Fleet Replacement Squadron: Helicopter Combat Support Squadron Two (HC-2), Norfolk, VA

1999 Winged Naval Aviator

1998-1999 206 Bell Jet Ranger Advanced Flight School (HT 18): Milton, FL

1998 T-34C Primary Flight School (VT 28): Corpus Christi, TX

1997 Aviation Preflight Indoctrination Pensacola, FL

1997 Commissioned US Naval Officer, Officer Candidate School, Pensacola, FL

1996 Elsag Bailey Electrical Engineering (Electronic Controls Company)

**HONORS & AWARDS**

2021 Finalist AOM Proceedings Best Paper, IM Division: CEIBS & CGIO

2020 Runner-up Miami Herbert Business School Best Graduate Assistant Teaching Award

2015 Babson College Summa Cum Laude

2015 Babson College, Accounting Award

2011-2012 Tufts Fletcher School, Federal Executive Fellow

2010-2017 Navy Commendation Medal (5)

2010 Humanitarian Assistance Medal, Haiti Earthquake Relief

2007 Full Scholarship U.S. Naval War College

2003 U.S. Navy Achievement Medal

2001 Full Scholarship University of San Diego Global Leadership

1991 Full Scholarship Cleveland State University Electrical Engineering

**REVIEWER EXPERIENCE**

Ad Hoc Reviewer Strategic Management Journal

Journal of International Business Studies

Academy of Management Journal

**PROFESSIONAL QUALIFICATIONS**

Commercial/Military Fixed and Rotary Wing Pilot (instrument rated)

U.S. Naval Department Head/Officer in Charge

U.S. Navy Officer of the Deck

Subspecialty in Politico-Military Affairs (2000P)

Subspecialty in Leadership/Human Resources (3000P)

Joint Professional Military Education Phase I

**PROFESSIONAL MEMBERSHIPS**

Academy of Management

Strategic Management Society

Beta Gamma Sigma

Eta Kappa Nu

Naval Helicopter Association

**PERSONAL INFORMATION**

U.S. Citizen

Top Secret/SCI Clearance

**REFERENCES**

Yadong Luo Wei Shi

Professor, Emery M. Findley, Jr. Distinguished Chair Associate Professor of Strategic Management

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Ruth V. Aguilera

Darla and Frederick Brodsky Trustee Professor in Global Business  
Distinguished Professor, International Business and Strategy

Phone: 617-373-4639

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