

NICOLE D. BEYERSDORF, SHRM-SCP
2029 Timmerman Road, Myrtle Beach, SC 29588
843-957-0849
ndbeyersd@coastal.edu

EDUCATION

Master of Business Administration Coastal Carolina University December 2020
Bachelor of Arts in Psychology Bowling Green State University December 1999

ACADEMIC/TEACHING EXPERIENCE

Lecturer of Management

Coastal Carolina University Conway, SC Spring 2022 - present

CBAD 301 Management and Organizations (Face-to-face, asynchronous)

MGMT 341 Managing Talent and Developing 21st Century Leaders (Face-to-face)

CBAD 120 Introduction to Global Business (Summer 2022, asynchronous)

Adjunct Faculty

Coastal Carolina University Conway, SC Spring & Fall 2021

CBAD 301 Management and Organizations (Face-to-face, hybrid, and asynchronous)

MGMT 341 Managing Talent and Developing 21st Century Leaders (Face-to-face)

UNIV 110 First Year Experience (Face-to-face)

Graduate Assistant

Coastal Carolina University Conway, SC Fall 2019, Spring & Fall 2020

Taught UNIV105 Academic Improvement Hour Fall 2019, Spring 2020 (Three sections: in-person, hybrid, and asynchronous), Fall 2020 (One section, asynchronous).

- Develop, design, and create innovative approaches and curriculum to engage students, promote retention, and foster academic success.
- Identify the development needs of students and coach, mentor, or otherwise improve their knowledge, skills, and learning abilities.
- Promote and assist students with accessing a wide variety of campus resources such as academic coaching, tutoring, counseling, or career services.

Taught UNIV110 First-Year Experience Fall 2020 (One section: hybrid).

- Use various resources to develop useful teaching materials such as syllabi, lesson plans, quizzes, grading rubrics, and engaging online assignments.
- Orchestrate a balanced and thought-provoking combination of audio-visual media, interactive discussion questions, and talking points for each lesson plan.
- Record and manage student academic records in the Learning Management System, Moodle.

- K.O.R.E. Committee Secretary - Worked with a team of ten to discuss forms of action we could take to encourage employees to follow proper work methods.
- Safety Committee Member - Worked with a team of ten to derive ways to keep the UPS workforce safe in its environment and safe in its actions.
- Invited to present on behalf of our Hub at the Regional Training Conference in July 1995.

PROFESSIONAL MEMBERSHIPS

- Beta Gamma Sigma
- Society of Human Resource Management

TRAINING, CERTIFICATIONS, AND ACTIVITIES

- Dale Carnegie Course® graduate, Dale Carnegie Institute
- Behavioral Interviewing Techniques, Behavioral Technology
- Additional, comprehensive training on topics including Employee & Labor Relations, Communication Skills, Diversity, Labor Law, Grievance Resolution, Training/Coaching, Interpersonal Management Skills, and Conflict Management.

CERTIFICATIONS

- SHRM Senior Certified Professional (2022)
- Senior Professional in Human Resources (SPHR), Society of Human Resources Management/HRCI (2004)
- Employee and Labor Relations Law Certificate, IPMA (2003)
- Certified Personnel Consultant (CPC), NAPS (1995)

BOARDS AND COUNCILS

- St. James Cluster Advisory Board Member, Secretary 2013 - 2021
- Cypress River Plantation POA Board Member, President 2008 - 2012
- St. James Elementary School Improvement Council Member, Chair 2009 - 2018
- Horry County Schools Superintendent's Parent Cabinet Panel 2010 - 2016
- Whitmer High School Curriculum Advisory Board Member 1997 - 1999