What is Shared Governance?

The AGB definition:

*Shared governance is a set of guidelines about the various roles and authority of the board, faculty, and administration in such things as academic decisions, budget decisions, selection of the president, and other operational decisions.*
### Proposed UW-SP Major Cuts

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<th>American Studies</th>
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Olson’s Perspective

“The key to genuine shared governance is broad and unending communication. When various groups of people are kept in the loop and understand what developments are occurring within the university, and when they are invited to participate as true partners, the institution prospers.”
Effective shared governance more often takes the form of a systems approach, one in which faculty, board members, and administrators actively engage to share responsibility for identifying and pursuing an aligned set of mission-driven sustainable outcomes and priorities.
Elements of Trust

- Integrity and Character
- Competency
- Consistency and Predictability
- Good Judgement
- Openness
- Loyalty
CCU Successes

- Increased Perception of Shared Governance
- Faculty Manual
- Effective Faculty Senate
- Elected Representatives
- No Interference
- College-level Shared Governance
- Compensation Plan
- Title of Senior Lecturer

- Post-Promotion for Senior Lecturers
- More Effective Nominations
- Strategic Plan
- Bottom Up Budgeting
- Participation in Search Committees
- Faculty Ombudsman
- Faculty Reps on BOT
- Representation by President and Provost
My Hopes for the Future

- Create Opportunities for BOT/Faculty
- Faculty Representation on the BOT
- Clarify Ombudsman Position
- Process for Minor Grievances
- Strengthen Shared Governance
- College Decisions not Being Top Down
- Transparency in Performance Evaluations
- Professional Development of Department Chairs
- Improve the Administrator Evaluation Process
- Reward Participation in Shared Governance
My Hopes for the Future
Continued

FACULTY INVOLVEMENT
What We Can Do Together
Thank You!