



The Office of Human Resources and Equal Opportunity  
Our Mission

The Office of Human Resources and Equal Opportunity collaborates with the campus community to create and deliver innovative strategies to attract, develop, support and retain a high-performing and diverse workforce in support of the University's mission.

## VALUES

In enacting our mission, we are committed to the value of RESPECT:

- R** - Requiring effective strategic cooperation and exceptional customer service
- E** - Ensuring confidentiality and compliance
- S** - Supporting continuous improvement to assure best practice
- P** - Providing timely and accurate information
- E** - Embracing diverse perspectives and experiences
- C** - Committing our expertise to maximize the potential of all employees
- T** - Treating employees as valued individual contributors to the University

## GOALS

- 1) To develop effective strategic partnerships that promote collaboration and the consultative role of HREO.
- 2) To improve communication internally and with campus departments to support broader cooperation.
- 3) To attract top talent through innovative recruitment strategies and the promotion of CCU's dynamic culture.
- 4) To cultivate and support initiatives that foster wellness, personal growth and employee engagement.
- 5) To advance information management processes to maximize efficiency and ease of use.