SUMMARY:

This document sets forth the Coastal Carolina University policy concerning the employment of members of Coastal Carolina University advisory boards and affiliated organizations.

POLICY:

I. POLICY

A. This policy pertains specifically to members of the Coastal Educational Foundation, Chanticleer Athletic Foundation, Student Housing Foundation, Alumni Board and Boards of Visitors of the University colleges. For the purpose of this policy, these individuals will be referred to as “board members.”

B. Board members are not eligible to be considered for employment or hired at Coastal Carolina University in any position, with the exception of teaching associates and associated faculty, while serving on a board as described herein.

C. Active board members can neither apply for nor be hired into positions that fall within their direct or indirect scope of governance or advisement. In the event the board member has finished the board term of service, resigns or is removed from the board, the board member can neither apply for nor be hired into positions that previously fell within their direct or indirect scope of governance or advisement for a period of one year from the date of separation from the board.

D. Current employees of the University, except those holding a teaching associate or associated faculty position, are not permitted to participate on any of the University-related boards as listed in section I. A. Employees holding positions on these boards as of October 1, 2018, may complete their current term but are not eligible for additional terms.

E. Board members shall not directly or indirectly exert power or influence over the hiring process for University employees for themselves or others.