



Policy Title:	Compelled Political Declarations in Hiring and Admissions
Policy Number:	UNIV-494
Revision Date:	February 2024
Policies Superseded:	n/a
Policy Management Area(s):	Office of the Provost Human Resources and Operation

**POLICY STATEMENT:**

In determining admissions or employment decisions, Coastal Carolina University will not condition or promise admission, benefits, or promote differential treatment to an applicant for admission or hiring on the applicant's commitment to or making a declaration of personal support for or disagreement with any matters of contemporary political debate, political ideology or movement. Coastal Carolina University will not ask for or demand any such promise or declaration from an applicant.

If Coastal Carolina University receives a promise or declaration describing a commitment to or making a declaration of personal support for or disagreement with any matters of contemporary political debate, political ideology or movement, it may not promote differential treatment, grant or deny admission or benefits to a student, or hiring or promotion based on the opinions expressed in the promise or declaration.

Coastal Carolina University shall not mandate or require trainings or seminars for employees or students on matters of contemporary political debate, political ideology or movement.