

Regular Staff Senate
Coastal Carolina University
Tuesday, April 9th, 2024
Alford Ballroom

MINUTES

PRESENT: Rachael Baker, Katie Bell, Dee Braswell, Rachael Brown, Chris Carter, Kimberly Decker, Vivian Ford, Connie Glidden, Daniel Hucks, Geoffrey Insch, Crissy James, Jacklyn Masiello, Ebony McCray, Colleen Meitzler, Hailey Melton, George Pirinski, Jenifer Riddei, Kathleen Schipano, Walter Showers, Abby Sink, Sam Sullivan, Bo Svay, Rhonda Toney, Charlie Wilson, and Judith Zang

SUBSTITUTE: Taylor Gibson for Aaron Clune

OTHERS PRESENT: President Benson, Thomas Koczara, and Yvonne Hernandez-Friedman
Staff Senate President, Sam Sullivan, called the meeting to order at 9:00 a.m.

1. ROLL CALL

Roll call was taken by Staff Senate Secretary, Ebony McCray.

2. APPROVAL OF MINUTES

- a. The Staff Senate Meeting Minutes from March 12th, 2024 were approved as corrected.

3. SPECIAL ORDER OF THE DAY

None

4. SENATE PRESIDENT'S REPORT

- a. Executive Council Updates were shared:
 - The current construction progress at Thompson Library and planned renovations for Kimbel Library were mentioned.
 - It was noted that there are institutional memberships and subscriptions to various publications and services available on campus. Individuals interested are encouraged to inquire with the library for further information.
 - MarComm will distribute pages of the new website design to respective departments starting next week.

b. Recent Topics

- It was mentioned that staff members are permitted to attend Staff Senate meetings as observers, except during executive sessions.
- No Staff Senate livestream is available due to a decision made by Staff Senators and Officers to encourage attendance at meetings. This policy may be reconsidered by new senators in the future.
- It was discussed whether it's appropriate for staff to wear clean-looking shorts during the summer when classes are not in session. It was recommended that individuals consult their supervisors for guidance.

c. HREO Updates

- A presentation of the HR Strategic Plan 2024 -2029 was provided.

5. UNIVERSITY PRESIDENT REMARKS

None

6. TOPICS OF DISCUSSION

a. Committee Reports

- The Membership Committee has distributed surveys for nominations, with nominations remaining open until midnight on April 19th.
- It was moved to amend the Policy & Welfare Committee charge. The affirmative has it and the motion is adopted to amend the Policy & Welfare Committee charge as stated below:
The purpose of the Welfare Committee is to collaborate with university leaders on initiatives, programs, and resources needed to raise awareness of staff welfare issues and promote a supportive and inclusive work environment. This Committee shall research, report on, and recommend to Staff Senate any action to be taken on issues concerning the general wellbeing of CCU staff.
- The Communications Committee reported on its initiatives to enhance the visibility of the Staff Senate throughout the campus community. These efforts include website updates, social media engagement, and the distribution of regular newsletters.
- The Staff Recognition Event Ad Hoc Committee requested that staff members RSVP upon receiving the invitation email to the Staff Recognition event on May 9th.

b. Open Floor for Discussion

- It was mentioned that any CINO card holder is permitted to utilize the makerspace in the library.

7. UNFINISHED BUSINESS

- a. Article IV Bylaws will be reviewed at the Staff Senate July Retreat.

9. NEW BUSINESS

- a. It was moved, seconded, and carried to change the modality of the July Staff Senate meeting to a closed half-day Retreat on July 16th, 2024.

10. ANNOUNCEMENTS/GOOD OF THE ORDER

- a. Dr. Hernandez Friedman provided some feedback on the Climate Survey.
- b. It was reported that a total of 1,500 students voted as a result of the 1954 Initiative.
- c. Homework
 - Review Bylaws
- d. Important Upcoming Dates:
 - Sustainability Symposium – 4/9
 - Countdown, Don't Meltdown – 4/10
 - Lackey Awards Dinner – 4/10
 - Chanticleer Celebration of Life – 4/11
 - Teal Youth Day I – 4/12
 - CCU Triathlon – 4/14
 - Giving Teal Tuesday – 4/16
- e. Next Staff Senate Meeting:
May 14th, 2024
Alford Ballroom
9:00 a.m.

11. ADJOURNMENT

There being no further business the meeting adjourned at 10:00 a.m.

Submitted by Daniela Johnson