Notice is given to the Title IX coordinator.

Formal complaint is made by complainant or signed by Title IX coordinator.

Simultaneous notifications sent to parties of formal complaint.

Discretionary dismissal
- Complainant withdraws complaint.
- Respondent is no longer affiliated with the University.
- Evidence is unreachable.

Mandatory dismissal
- Did not occur at a university program or activity.
- Conduct is not definition of sexual harassment.
- Conduct occurred outside of the U.S.

Investigation
- Information gathering; evidence gathering; interviews.
- Evidence is presented to parties. Parties can respond (10-day window).
- Investigative report is drafted/presented to parties (10-day window).
- Hearing is occurring.
- Decision-maker issues written determination simultaneously to parties.

Appeal
- Procedural irregularity; new evidence that could affect the outcome; Title IX or decision-makers have conflict-of-interest.

Emergency removal is evaluated.

If removed, respondent may challenge removal.