Central Human Resources in Columbia had the pleasure of hosting a paid intern for six weeks this summer.

Jocelyn Silva, a senior Business Administration/HR Management major at Coastal Carolina University, completed and assisted with a variety of HR projects under the supervision of Internship Coordinator Dr. Ronald Miller and HR Directors.

“I don’t think I really understood the value of an internship before working with DHEC,” Jocelyn said. “Of course, I knew that it was important for my resume and such, but never did I imagine the way it would change my life.”

HR areas where Jocelyn worked included Benefits, Workforce Development, Training, Internship Coordination and HR Nursing Administration. In addition, Jocelyn conducted informational interviews with DHEC staff, both in HR and across DHEC, so that she could learn about the many facets of our agency.

“A large portion of the work I did at DHEC involved updating internal websites for the agency, and because of this, I realized the major need to expand my website editing/design skills,” she said. “My internship has inspired me to take up a minor in New Media and Digital Culture, which is something I would have never considered without my time at DHEC.”

Central HR appreciates Jocelyn’s excellent work! Indeed, her time with HR was a model internship: a learning experience that informs the intern’s professional goals and an opportunity for DHEC to develop talent.

“In school, we can only learn so much, but internships allow for a real taste of the industries we’d like to head into,” Jocelyn said. “Because of my new minor, I am now looking at graduating in 2025 rather than 2024, but I am so grateful that I was able to have this internship experience before it was too late to alter my educational path. The sooner students can participate in an internship, the better!”
From left, Jocelyn Silva, a senior Business Administration/HR Management major at Coastal Carolina University who served as an intern with DHEC, and Marcus Robinson, Chief Human Resources Officer.